

Employment Issues

- **Terms of Information Act 1994**

- Names
-
- Addresses
-
- Workplace
-
- Nature of Work
-
- Commencement Date
-
- Duration
-
- Remuneration
- Hours of Work
- Paid Leave
- Incapacity
- Pensions
- Notice Periods
- Collective Agreements

- **Additional Expressed Terms**
- **Implied Terms:**
 - Statute
 - Loyalty and Fidelity
 - Technical Adaptation
 - Trust and Confidence
 - Custom Practice
- **Grievance and Disciplinary Policy**
 - S.I. 146/2000
 - Procedure

- **Health & Safety Policy**

- **Employer Duties:**

- Duty of care
-
- All places of work
-
- Consultation
-
- Safety statement
-
- Risk assessment
-
- Accident Recording
-
- First Aid

- **Employee Duties:**

- To comply with statute
- To take reasonable care
- Not being under the influence of an intoxicant
- To submit to testing for intoxicants
- To cooperate with employer to enable compliance with statute
- Not to engage in improper conduct
- To attend training
- To make correct use of any protective article or substance provided
- Not to misrepresent themselves
- To report safety health and welfare at

- **Recourse**

- **Pregnant employees**

- **Anti Bullying, Harassment and Sexual Harassment Policy:**
 - Termination
 - The American way
 - Performance/conduct
 - Redundancy
 - Reference



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