

Malone O'Regan Environmental

Role Advertisement

Role :	Environmental Consultant
Team :	Water, Waste Management, Monitoring, Compliance, Contaminated Land
Contract Type:	Fulltime permanent
Reporting to:	Principal Consultant
Work model:	Hybrid
Location:	Cork

Role Overview

This role suits someone looking to make an impact in a diverse team, someone with a passion for the environment, and someone who loves a variety of tasks associated with working in a fast-growing, fast-paced consultancy firm. This full-time position is based in the Company's Cork office in Cork city centre and will involve site work and the possibility of hybrid working.

Key responsibilities include preparing technical reports and regulatory submissions to support environmental licensing, compliance monitoring, and impact assessments. Fieldwork will include site inspections, environmental sampling, and data collection to support project findings. This position is ideal for someone who thrives in a varied role that balances analytical work with practical, hands-on site activities. The successful candidate will contribute to impactful projects across multiple industries, helping clients meet environmental obligations while promoting sustainable practices.

Malone O'Regan Environmental is a leading environmental consultancy that provides innovative and sustainable solutions. As an indigenous Irish company, we specialise in delivering comprehensive environmental services to diverse clients and ensure compliance, sustainability, and excellence in every project we undertake. Join our dynamic team and contribute to impactful environmental projects that shape a sustainable future.

Role Responsibilities

Sample Collection and Environmental Fieldwork:

- **Soil Sampling:** Collect representative soil samples for laboratory analysis, ensuring correct sample preservation and handling procedures to maintain integrity.
- **Surface Water and Groundwater Sampling:** Conduct water sampling from rivers, lakes, streams, wells, and boreholes, following best practices for environmental monitoring.
- Ensure chain-of-custody protocols are followed for all samples to meet regulatory standards.
- Utilize knowledge of hydrology, geology, and land-use patterns during sampling to contextualize field findings.

Site Investigations:

- Plan and conduct site investigations for various environmental assessments, such as contaminated land assessments, geotechnical surveys, and environmental baseline studies.
- Perform borehole drilling supervision, test pits, and trial hole logging, ensuring accurate field records and sample collection for analysis.
- Record soil and rock descriptions using industry-standard classification systems (e.g., BS5930).
- Collect and interpret in-situ data, such as groundwater levels, contamination indicators, and physical conditions.
- Coordinate with subcontractors and site personnel during investigations to ensure safety and efficiency.

Data Analysis and Reporting:

- Organize, tabulate, and interpret laboratory results for contaminants, chemical concentrations, and environmental indicators.
- Draft high-quality technical reports for regulatory submissions, compliance reviews, and environmental impact assessments (EIAs).
- Prepare supporting documentation, such as site plans, logs, tables, and graphs, to illustrate findings.
- Ensure reports meet EPA, local authority, and client requirements, presenting findings clearly, concisely, and scientifically soundly.

Environmental Monitoring and Equipment Handling:

- Set up, calibrate, and operate monitoring equipment for parameters such as air quality, groundwater levels, noise, and vibration monitoring.
- Troubleshoot, maintain and handle field instruments, including multiparameter probes, groundwater pumps, gas detectors, noise meters, and data loggers.
- Conduct routine and periodic environmental monitoring at client sites, ensuring accurate data collection and logging.
- Ensure proper field notes, logs, and photographic records are maintained for all monitoring activities.

Health and Safety Compliance:

- Adhere to health, safety, and environmental protocols when conducting fieldwork, particularly when handling potentially hazardous substances.
- Implement safe practices when working on-site, in accordance with site-specific safety plans and environmental management systems (EMS).
- Perform regular checks to ensure field equipment and sampling tools comply with regulatory safety standards.

Additional Responsibilities:

- Collaborate with clients, regulatory bodies, and project stakeholders to ensure transparent communication of project progress and findings.

- Provide technical support during audits, inspections, and regulatory assessments.
- Assist with permit and license applications, ensuring supporting data aligns with regulatory frameworks (e.g., IPC/IE licenses).

This role offers the opportunity to develop your expertise in fieldwork and report writing while contributing to key environmental projects across multiple sectors. You will be part of a collaborative team, working to achieve meaningful results in compliance, sustainability, and environmental protection.

Required Experience and Qualifications

- Third level qualification in environmental science, geology, hydrogeology, or a similar discipline.
- Three years plus of working experience, preferably in an environmental consultancy
- Good acumen for technical and physical work.
- Good teamwork skills
- Excellent written English and ability to communicate technical information in a clear and concise manner.
- Full drivers' licence.
- Proficiency in Microsoft 365 applications (Word, Excel, Outlook, SharePoint)
- Good organisation and communication skills, strong attention to detail.

Desired experience and qualifications

- Master's degree in hydrology, hydrogeology or similar
- Experience in one of the following areas: environmental monitoring, site investigation, field work or similar.
- GIS experience.
- Current safe pass and manual handling training.
- Access to your own vehicle.

About you

A graduate of Environmental Science or similar, passionate about the field, can carry out your duties with minimal supervision and be comfortable working alone. Driven to improve your technical and project management skills, with ambition to progress your career. Three plus years' post-graduate experience, preferably in a consultancy environment.

Can calculate results accurately and quickly and present data in a logical manner.

Work well within a team environment, provide support to other departments when required.

Excellent written and verbal communication skills, ability to convert complex data into presentable reports.

Experience of or interest in working in a client-focused consultancy environment, where focus is on delivery high-quality services to strict deadlines. Good at managing your workload, keeping high attention to detail and quality of deliverables. Effective communicator, both verbally and in writing, with strong teamwork skills.

About us

At Malone O'Regan Environmental, we pride ourselves on delivering innovative and sustainable environmental services. Our team works on a diverse range of projects, ensuring

compliance, sustainability, and excellence in everything we do. We work on large-scale infrastructure projects, including all stages of Design, Planning, Environmental Impact Assessments and reports, Planning Applications and consents, industrial Licensing, and ongoing Environmental Monitoring and Support.

We are a successful, growing environmental consultancy that serves the Irish market, with offices in Dublin, Cork and Tullamore. We work on exciting, cutting-edge projects, among the country's most significant development projects, across a diverse range of industries and clients. Our reputation for excellence in technical competence, design strength, and client service comes from over 25 years of operating at the cutting edge of environmental services, delivering exceptional outcomes for our clients.

Our environmental services include planning, licensing, sustainability, acoustics, biodiversity, air, odour, hydrogeology, contaminated land, environmental monitoring, and waste management.

We have many large, high-profile clients in the private and public sectors, including those in renewable energy, food and drink, housing developments, quarries, building materials, waste management and pharmaceuticals.

You will be joining a friendly team with top-class expertise in its field.

What we offer

The opportunity to work on diverse and challenging projects in an inclusive and collaborative environment. We are not a massive multinational, so everyone has a voice; their opinion counts.

Due to our consistent success in delivering excellent service to clients, we continue to grow, giving plenty of opportunities for professional development and career advancement. We aim to recruit and develop the best of talent.

An attractive remuneration and benefits package that is commensurate with experience and qualifications. In addition to salary, the benefits of this role include:

- Company contributory pension scheme
- Health and Wellness Cash Benefit
- Life Insurance
- Employee Assistance Programme
- Hybrid Working
- Training and Continuous Professional Development programme
- Social Events
- Study Sponsorship Scheme
- Bike to Work Scheme

Malone O'Regan Environmental is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

How to Apply

Submit your CV and cover letter to careers@mores.ie .