



**2024 - 2025  
ANNUAL REPORT and  
FINANCIAL STATEMENTS**

## Mission

To promote and advance the science of geology and its professional application in all disciplines, especially the geosciences and to facilitate the exchange of information and ideas in relation thereto.

To require its Members to uphold, develop and maintain the highest professional standards in the practice of their profession, as described in the Company's Code of Ethics and Conduct.

## June 2025

Company number 314400. Directors: Eoin Wyse, Siobhán Power, Emer Blackwell, Yvonne O'Connell



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of Geologists

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## 1.0 Presidents Report

It has been an honour to serve as IGI President this past year. It's hard to believe that this time two years ago, Cian O'Hora was in this position writing this section of the report and it was all ahead of me. And now, looking back on the past year we have seen quite a bit. While not quite as eventful as the previous year, we achieved quite a bit and I hope it can be said that the IGI is as strong as ever. This can be attributed to the combined efforts of our board members, our membership, the executive secretary and our numerous stakeholders. The enthusiasm, generosity, dedication and hard work of our members who all give of their time and knowledge for the IGI community freely is as always awe-inspiring.

The IGI's meetings and events continue to be held mostly online. As with everyday work, the hybrid model has many advantages such as increased participation and inclusion. Where possible we have continued to provide a hybrid option to meetings and events, but we still see the value in face-to-face interactions and events.

The IGI endeavours to continue to develop, promote and advance geoscience in all disciplines through facilitating information exchange. Much of this work is completed through the various committees and working groups which are member driven.

Our membership has continued to grow with both early career scientists through to established experts who have made the time to join in recent years. As always, the organisation welcomes and relies on new ideas and energy from members to keep the momentum growing.

### 1.1 Acknowledgements

I would like to sincerely thank the board members of the IGI this year who put in an enormous effort to keep the board running effectively: Vice President, Siobhán Power; Honorary Secretary, Emer Blackwell; Treasurer, Yvonne O'Connell and Board Members Pól Ó Seasnáin, Maeve McElligott, John Dillon, Kieran Craven, Tara Leacy Smith and Robert Raine.

Robert Raine is retiring from the board this year, as he is now embarking on a challenge of a very different nature with the new additions. We wish Rob and his family all the best.

I would like to thank our indispensable, unshakable and steadfast Executive Secretary Denise for keeping the IGI going. Without her I think we would be in dire straits and I truly believe I did not make her job any easier this year! Every year, we say it and it is true. Denise is, for most new members (and board and committee members), the voice of the IGI. Her interactions and contributions are appreciated and valued. Thanks a million Denise!

I would like to convey my gratitude to all the IGI's Validation Committee members. The numbers of applicants continue to grow and there have been several Zoom interview sessions over the past 12 months. I would like to particularly thank Chairperson Morgan Burke, for tirelessly running the committee with great professionalism and commitment. Their invaluable work ensures the continuing growth of membership while maintaining high standards for PGeo admission. I would like to take this opportunity to ask for volunteers for assistance in carrying out the PGeo interviews. Given

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the rising numbers of applicants, we are finding we have to carry out more interviews and as such we need to expand the pool of interviewers. If you are willing to volunteer, please send an email into the office.

I would like to sincerely thank Eamonn Kelly for his ongoing support as webmaster of the IGI website. Over the last two years we had our joint set of lectures and field trip with the IBN on Contaminated Land, and thanks to Eamonn's efforts those lectures are available on the IGI website.

I want to thank members who have volunteered their time and efforts to IGI Working Groups and Committees, and as representatives to external bodies (see Sections 4 and 9), ensuring that the activities of the IGI are member-led, collaborative, relevant and effective.

I also wish to thank the Past Presidents of the Institute who are always on hand to offer advice and help out.

The IGI acknowledges the continued support of our sponsoring bodies, the Irish Mining & Quarrying Society (IMQS), Geophysical Association of Ireland (GAI), Geotechnical Society of Ireland (GSI), Irish Association for Economic Geology (IAEG) and the International Association of Hydrogeologists (Irish Group, IAH).

## **1.2 The year in review 2024-2025**

### **1.2.1 Minerals Information Working Group**

The Minerals Information Working Group (MIWG) remains the largest working group established by the IGI in recent years.

The IGI, as head of the IGN, has representation on the Department of Environment, Climate and Communications (DECC) Advisory Group on Mineral Exploration and Mining. The group began its work in 2022 and has 15 members representing the Environmental, Economic and Social Pillars. The inclusion of the IGI and IGN is testament to the relevance of the organisations and the valuable science-based contributions our members can impart to such important groups.

### **1.2.2 Courses, webinars & events**

The IGI continued to deliver a series of events in 2024-2025, mainly online via Zoom as well a couple of in-person courses. We have aimed to provide regular CPD opportunities throughout the year and, so far, have delivered:

- Contaminated Land Training Series – concluding webinar and a Field-based practical session held in November 2024 which was attended by 20 delegates.
- Webinar on Primacy Effects in Environmental Attitudes in Mineral Exploration attended by approximately 40 people.
- Soil & Rock Logging Course in conjunction with Equipe Group and Causeway Geotech in June 2025.

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The IGI Board and committee members also received Inclusive Leadership training from the Irish Centre for Diversity (ICFD) and following additional work by the IGI EDI committee, IGI was awarded a Bronze Level “Investors in Diversity” certification.

Suggestions for courses or webinars which provide CPD learning hours are always welcome.

### 1.2.3 Governance

The IGI is a member of Charities Institute Ireland (CII). The CII’s mission is to provide leadership in the sector by empowering charities to maximise their impact, particularly through best practice in governance, finance and sustainable fundraising management. The CII provides valuable resources and training and all board members will be required to undertake the Certificate in Best Practice for charity trustees. Further information can be found on their website <https://www.charitiesinstituteireland.ie/>.

The IGI has continued to improve on written procedures and policies and this year has updated the following documents:

- Minerals Information Working Group Terms of Reference
- IGI Awards Procedures (update underway)

Sincere thanks to all those members involved and we will continue to update procedures as required during the next term.

### 1.2.4 Representation

This year the IGI maintained its public profile on a number of fronts, in line with the 2019-2024 strategy. We responded to a number of issues concerning geoscience in Ireland through the year via public consultations or direct representations:

- **EPA Consultations on Draft Regulations to reform the End-Of-Waste decision-making process**
- **DECC Statement of Strategy Response**

The IGI normally participates in key geoscience events each year as a sponsor and exhibitor. The IGI provided sponsorship for:

- **iGEO2024** (Irish Geoscience Early Researchers Symposium) event in Galway in October 2024.
- **2025 Joint Mineral Deposits Study Group (MDSG) and Volcanic and Magmatic Studies Group (VMSG) Conference** in Trinity College Dublin in January 2025
- **IGRM** (Irish Geological Researchers Meeting) in Trinity College Dublin in February/March 2025

The IGI continues to facilitate collaboration in the geoscience community, through hosting the **Irish Geoscience Network** meeting which was held in March 2025. The IGI wishes to thank all participants who have given up their time during the year to make sure that the geoscience community in Ireland is connected and working together.

There is an intent to reconvene the **Heads of Geoscience Group** (or HoGGs) going forward which was previously an informal quarterly meeting to examine and address the current topics impacting our sector.

The IGI continues to be involved at a high level in the European Federation of Geologists (EFG). Members attended the last number of council meetings, including the recent Spring Council meeting in Naples, Italy and have joined a number of key working groups with the EFG.

### 1.2.5 Sad news of Colleagues and Friends

#### **EurGeol Piers Richard Rochfort Gardiner BSc PhD CGeol PGeo**

17 June 1940 – 25 December 2024



Piers was born in Murree, Pakistan, the son of Richard Aylmer Gardiner & Marguerite Rochfort Flowers. He married Nicola Maureen Grant in 1966 and they had four children: Mark, Jason, Rory and Claire. I have known Piers Gardiner for nearly 40 years, but we became friends in the 1990s as we volunteered with others to establish professional geology in Ireland, it was always a pleasure to work with him. In 2008 Piers married his second wife Geraldine McNamara and Sheila and I have enjoyed their company many times since.

Piers had a distinguished geological career. He qualified in the University of London in 1962, and came straight to **Trinity College Dublin**, where he obtained his PhD in 1968 for research on the Ordovician Duncannon Group in Co. Wexford, which was published in 1974. He went on to work on the

Devonian and Carboniferous of south-eastern Ireland with Ralph Horne and Ivor MacCarthy.

Piers joined the **Geological Survey of Ireland** and rose through the ranks to become Principal Geologist, head of the mineral resources division in 1982. And then Chief Scientist of the Exploration and Mining Division of GSI, from 1992. During this time, he was also a Visiting Scientist at the University of Utrecht in The Netherlands. As the Head of EMD - Ireland's minerals regulator - he successfully promoted Ireland's Mineral Potential, including at the annual international Convention of the Prospectors and Developers Association of Canada, collaborating with colleagues from Ireland and Northern Ireland. But his outstanding contribution was in the development of the International Third Law of the Sea.

#### **The International Third Law of the Sea**

The Third Law of the Sea Convention was set up in 1973 and, after nine years of deliberation, on 10<sup>th</sup> December 1982, the Conference adopted the United Nations Convention on the Law of the Sea, containing 320 articles and 9 annexes. 169 states have signed up to this international agreement.

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The Irish delegation was highly active throughout the negotiations on a wide range of issues. Ireland is particularly associated with the continental shelf section and the relevant provision of the Convention is based on a proposal known as the 'Irish amendment'. This is built on the 'Gardiner formula', which is one of two methodologies laid down by the Convention to establish the location of the outer limits of a state's continental shelf. It is named for Piers Gardiner, a geologist and member of the Irish delegation who devised it.

Piers was Technical Advisor to the Irish Government during the UN Law of the Sea negotiations, which resulted in the establishment of Ireland's extensive Maritime Economic Zone. The islet of Rockall became irrelevant and ceased to be a contentious issue. Ireland's continental shelf became approximately 10 times larger than its land territory. The 'Gardiner Formula' has been successfully used to help extend the State's continental shelf by 39,000 square kilometres in the area of the Porcupine Bank. An amazing achievement. Two of his papers illustrate this.

- P.R.R. Gardiner, K.W. Robinson. 1977. The law of the sea: the continental shelf and hydrocarbon resources. *Technology Ireland*, 6pp.
- P.R.R. Gardiner. 1978. Reasons and methods for fixing the outer limit of the legal continental shelf beyond 200 nautical miles. *Geological Survey of Ireland*, 62pp.

### Volunteering and Memberships

Throughout his career, Piers was a member of and volunteered with geological bodies. These include the Royal Netherlands Mining Society in 1971 and he was national representative to the International Association of Sedimentologists from 1975 - 1980.

Piers served on the Council of the Irish Mining and Quarrying Society (IMQS) for 37 years. When he stood down in 2010, he was awarded Honorary Fellowship of IMQS. Piers was also Chairman of the National Committee for Geology from 1984 - 1988.

Piers fully understood the importance of the requirement of professional status for geologists and was accordingly a professional member of the British, Irish and European professional geological bodies. Through the Geological Society of London, he was a Fellow and Chartered Geologist CGeol.

He became a Professional Geologist PGeo of the Institute of Geologists of Ireland (IGI). Representing the IMQS, Piers was a Founder Member of IGI and a Member of the Transitional Council in 1999, and in 2007 he served as Vice President of IGI.



### Launch to mark the formation of the IGI -

Back: Geoff Wright, John Clifford, John Arthurs, Christian Schaffalitzky, Peadar McArdle, John Pyne, Eugene Daly, Pat Shannon.

Front: Ben Kennedy, Eibhlín Doyle, Minister Michael Woods, Piers Gardiner, Julian Menuge

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Through the European Federation of Geologists (EFG) Piers held the title of Professional Geologist EurGeol. He was an IGI Delegate to the EFG from 2007-2011 and served as EFG Treasurer from 2008-2009. This was an appropriate conclusion to his long history of volunteering on behalf of Irish geology.

As Deirdre Lewis has said “One of Nature’s gentlemen”.

***Contributed by: Gareth Ll. Jones, IGI Past-President***

### **EurGeol Ian Farrelly B.A.(Mod.) PGeo**

18 October 1971– 25 March 2025

Ian Farrelly’s journey in geology began in Trinity College’s famous Museum Building when he embarked in a degree in Natural Sciences between 1990 and 1994. Ian entered Trinity with his twin brother Brian who studied engineering. The class was a close-knit affair with only 9 others continuing to study Geology in the final two years. Those in college recognised his talent for the science. Ian’s practical mindset and keen observation skills led him to focus on the more applicable aspects of geology, laying the foundation for his successful career in economic geology. Ian was also known as a solid and supportive classmate. Always humble and willing to lend a helping hand, he was well liked and respected by his peers, profs and departmental support staff. Ian was also an active member of the Joly Geological Society and classmates recall “solving” many geological and orebody conundrums over a post-lecture pint in either Kenny’s or The Gingerman on a Thursday night. His jovial company was especially enjoyed on those fun filled field trips away in the likes of Hook Head, Connemara and the west coast of Scotland.



In 1993 Ian completed a summer student project based on underground mapping at Navan where he examined the relationship between faulting and mineralization (Farrelly, 1993). Ian took to the project with great interest and endeavour producing an excellent thesis and working well with mine staff. This experience of underground mining geology – quite unusual and exceptional for an undergraduate - was an invaluable addition to his CV on graduation.

Photo- Ian Farrelly involved in underground mapping at Tara Mines, here looking at mineralization in Pale Beds overlying the B Fault.

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Ian then joined Noranda as a project geologist, where he worked at their Navan facility for 5 years. After a stint with Anglo American, he then joined Aurum, where he was a director. Then, in 2019, Ian took the role of Chief Exploration Geologist at Boliden Tara Mines on John Ashton's retirement. This was a time of considerable excitement as Boliden Tara were continuing deep surface drilling at the new Tara Deep Discovery and underground development and associated drilling was advancing in the main access drift located nearly 1000m below surface. Furthermore, Boliden had just started a major Joint Venture (JV) with one of the world's largest base metal exploration companies focused on Zn-Pb exploration in the Irish Midlands and were also working on a JV with an Irish junior company proposing to seismically survey a set of licences in Co Galway.

Ian focused tremendous energy and determination on seeing these projects develop and his previous experience of working on exploration projects and JVs worldwide was of considerable benefit to Boliden and his new colleagues at Tara Mines. Ian enjoyed his new role and in particular learning new skills and acquiring project management experience associated with underground mine development, deep surface drilling and seismic surveying. John Ashton remained involved with some of the exploration JVs, as a consultant post-retirement and is keen to acknowledge Ian's great assistance and professionalism during this period and also recalls many fruitful and enjoyable JV meetings with Ian where Ian's contributions were greatly valued and respected.

At Navan, Ian managed a major 3D seismic survey to the south west of the orebody which will no doubt be used extensively by a new generation of exploration geologists at Navan to further extend the life of this world-class mine.

3D seismic surveying is relatively new to mineral exploration and especially difficult to undertake in a densely populated area. Ian gave his full commitment to delivering the project at Navan as evidenced by the successful completion and high quality of the result. The knowledge developed from this programme will benefit mineral exploration in Ireland and further afield for decades to come.

Ian's role at Boliden Tara expanded to include responsibility for a large underground resource conversion programme in the existing Tara Mine. This included building out a new team for this project and Ian's ability to identify good candidates for recruitment ensured the successful implementation of this project and will strengthen future exploration efforts at Navan.

Ian's time at Boliden Tara was characterised by strong challenges including the Covid 19 pandemic which impacted on the ability to conduct mineral exploration in local communities. Further challenges arose in late 2021 with the occurrence of significant flooding in the Tara Deep drift which had a major impact on the progress of development and drilling programmes at Tara Deep. Ian's leadership and crisis management abilities were evident during these difficult times.

It was around this time that Ian joined the board of the IGI. This was throughout the pandemic and we were all meeting on-line. Ian was positive, enthusiastic and engaging in all of his dealings with the Board and brought fresh energy to the IGI at a difficult time for everyone. However, soon after, Ian was diagnosed with a serious illness and it meant that in 2023 Ian took a leave of absence from Boliden Tara. It was at this time that Tara moved into a period of care and maintenance. During this time, and despite his illness, Ian was always available to provide advice and followed developments within the exploration department at Boliden Tara as well as within the IGI with great interest. He

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provided input to the IGI CRMA fact sheets, among other topics, and acted as one of the IGI's PERC representatives at that time. All at Tara Boliden and the IGI were deeply shocked and saddened to learn of Ian's loss.

The IGI would also like to extend our sympathies to the Farrelly family, including Ian's wife Gabi, his children, Daniel and Roisín, his parents, siblings and relatives and all of Ian's friends, former college friends & colleagues. He will be sadly missed by all who knew him.

References:

*Farrelly, I., 1993, The relationships of mineralisation to faulting at Navan Mines, Co Meath, Ireland. Senior Sophistor Project. Trinity College Dublin, 60 p.*

***Contributed by: EurGeol Pól Ó Seasnáin PGeo., Mark Cruise PGeo, Dr John Ashton, EurGeol Paul Henry PGeo and EurGeol Eoin Wyse PGeo***

### **1.3 AGM 2025 & Closing**

It's strange and bittersweet to be leaving the board of the IGI after all this time. I joined the board in the summer of 2017 and it only seems like yesterday. Catherine Buckley was the President and I was fresh in the door. Since then, I've seen two other presidents and served as Secretary, Vice President and President. I was the EFG delegate for the IGI and served briefly on the Regulatory Authority there prior to becoming president of the IGI. It's all gone by in a blur. I have to say I enjoyed it all. From helping organise the 20<sup>th</sup> anniversary party in Athlone, to then opening the 25<sup>th</sup> Anniversary in the Aisling Hotel last year it was a real experience.

However, I think the most important thing that happened over my time serving on the Board was the establishment of the many working groups. The contributions of all of our members are filtered through those groups and I would hope that the system now allows all members to have an opportunity to speak up and be heard. Between the work of the MIWG and energy geologists with their contributions in the form of the various fact sheets, to the EDI working group and our recent Bronze Award from Investors in Diversity, I really feel proud of the work which was accomplished by our members during the past two years.

But, like all of the Past Presidents, none of us can retire quietly into the background. I leave the board knowing that there are plenty of capable individuals always willing to step up and put a shoulder to the wheel. The IGI is in good hands with Siobhan (hoping she gets voted in!), and she knows that the past presidents, and myself will always be at the other end of the phone, should she want some advice (or not!).

We will continue to hold board meetings mainly online for the next term which allows for more efficient participation as we thankfully have board members spread across the country. We will also endeavour to hold a mixture of online and in person talks and events to cater for members requirements and locations.

***EurGeol Eoin Wyse PGeo***  
***18th June 2025***

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## 2.0 Hon. Secretary's Report

The 2024 Annual General Meeting (AGM) of the IGI was a hybrid event held on 25th June. The meeting was chaired by the President, EurGeol Eoin Wyse PGeo.

At the AGM the following were elected to the Board of the IGI to serve during the year 2024-2025:

**President** Eoin Wyse

**Vice President** Dr Siobhán Power

**Honorary Treasurer** Dr Yvonne O'Connell

**Honorary Secretary** Emer Blackwell

**Board Members** John Dillon, Maeve McElligott, Pól Ó Seasnáin, Robert Raine, Kieran Craven, Tara Leacy-Smith

### 2.1 Board Meetings

The IGI Board met on 9 occasions since the last AGM:

- 23<sup>rd</sup> July 2024
- 11<sup>th</sup> September 2024
- 16<sup>th</sup> October 2024
- 27<sup>th</sup> November 2024
- 30<sup>th</sup> January 2025
- 13<sup>th</sup> March 2025
- 10<sup>th</sup> April 2025
- 19<sup>th</sup> May 2025
- 10<sup>th</sup> June 2025

### 2.2 Membership

The total membership, as of the 11<sup>th</sup> June 2025, was 415 (up from 395 in June 2024) with the following membership numbers:

- 271 Professional Members (PGeo); 204 of whom are EFG members (EurGeol)
- 84 Members in Training (MIT);
- 23 Retired Members;
- 2 Associate Members; and
- 35 Student Members.

The membership grew by the following numbers in the year 2024 – 2025 (up to 11th June):

- 15 new professional members
- 21 new MITs
- 0 new retired members
- 0 new Associate Membership
- 7 new Student Members

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During the period 2024-2025 (up to 11<sup>th</sup> June) the following changes occurred in the members database:

- 4 PGeos resigned their membership
- 1 EurGeol resigned their EFG membership but remains as a PGeo
- 3 MIT members resigned their membership
- 1 Associate Member resigned their membership
- 1 Retired member resigned their membership
- 11 members changed their membership status:
  - 3 MITs became Professional Members
  - 1 Associate Member became a Professional Member
  - 4 Student members became an MITs
  - 1 MIT became a Student Member
  - 2 Professional Members became Retired Members

### **2.3 Members in Good Standing**

To be a 'Member in good standing' of the IGI you must have completed and returned your CPD record for the previous year and be fully paid up in terms of subscription. It is up to individual Members to ensure that they comply with these requirements.

The CPD form changed at the start of 2025 (for the 2024 CPD returns) with improved guidance notes, particularly the Geoethics and Professionalism sections, and updated dates for the 3-year summary.

General compliance with the IGI CPD requirements has continued to improve. To try to reduce the burden on the IGI office in chasing up CPD and fee de-faulters, an administrative fine is levied on members who remain in default after 31<sup>st</sup> March each year. Communications are issued from the office to members in default. Please do ensure we have your up-to-date email address(es) on file.

### **2.4 IGI Administration**

The 2024-2025 IGI Board, various committees, panels and working groups are supported by the IGI Executive Secretary Denise Cunningham. Denise has been working with the IGI since 2022, and her efficiency and enthusiasm continues to greatly help the organisation run smoothly and through the year.

### **2.5 Secretary's Appreciation**

I would like to thank the Board Members for dedicating their time and effort to the work of the IGI Board throughout the year. Their dedication to the continued progress of the IGI and the geosciences in Ireland is recognised by the geoscience community in Ireland and Europe. As a result, the IGI continues to be a leader amongst national organisations across the globe.

The Board is supported in their work by various committees, panels and working groups. The success of these groups is entirely dependent on members volunteering their time, knowledge and experience. I thank each of you for your continued commitment. In particular the work of Morgan Burke and the Validation Committee, which continues to ensure that applications are reviewed and

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validation interviews held in a timely manner, is acknowledged. In addition, I thank the CPD committee for their work in continuing to ensure CPD returns attain our high standards.

Finally, and on behalf of IGI, I acknowledge the support of all the members for continuing to support the IGI through their attendance at our events.

***Emer Blackwell PGeo Honorary Secretary  
June 2025***

### **3.0 Hon. Treasurer's Report**

The *Annual Report and Financial Statements for the for the financial year ended 31 December 2024*, as prepared by Kieran Ryan & Co., Chartered Accountants and Registered Auditors, is attached to the Annual Report. This is the fifteenth year Kieran Ryan & Co. has audited the IGI's accounts and prepared its financial statement.

As part of the auditing standards, auditors are now required to enquire about, and test, the controls in place over a company's finances and enquire about the use of IT (Information Technology) and any associated risks. This was carried out by Kieran Ryan and Co. for the 2024 accounting year, with input from the IGI executive and the Executive Secretary, and our controls were found to be appropriate.

The financial statement reflects the IGI's financial position at the year ended 31<sup>st</sup> December 2024.

Total income for 2024 was €64,231 compared to €63,155 in 2023. This reflects an increase in our membership numbers, which are the IGI's primary source of income. Total expenditure for 2023 was €100,900 compared to €49,360 in 2023.

The IGI therefore had a deficit (income versus expenditure) of €36,495 at the end of 2024 compared to a surplus of €13,803 at the end of 2023. This deficit was planned for in the 2024 budget and arises from holding the IGI Spring Conference in May 2024, hosting of the EFG in Dublin in May 2024, as well as the production and promotion of the MIWG Critical Raw Materials factsheet and the Energy Working Group factsheets. There was no increase in the membership fee during 2024.

The IGI held a cash equivalent of €69,449 at year end 2024 (compared with €105,944 in 2023), with approximately €43,000 in a low yielding savings account.

***EurGeol Yvonne O'Connell PGeo Honorary Treasurer  
June 2025***

## 4.0 IGI Committee and Working Group Reports

### 4.1 Validation Committee

In the last 12 months, and similar to the last few years, there has been an increase in interest in professional membership with a total of 29 PGeo applications received during the year. In previous years typically 10 candidates were elected to professional membership each year. The IGI welcomes this increased level of interest in attaining membership of the organisation, whether due to enhanced awareness of the importance of the PGeo title, or due to growth of the number of geoscientists working in Ireland.

Given the increased number of Validation interview panels being convened each year, new members of the Validation Committee are needed in all geoscience disciplines. Interested members should contact the IGI office.

The Validation Committee held seven validation interview sessions since the last AGM in June 2024 with additional sessions in progress at the time of publication of this Annual Report. A total of 17 applicants for Professional Membership were processed and interviewed during this period. 15 PGeo candidates were successful in being elected to Professional Membership and further information has been requested from one of the applicants which is currently outstanding. One application was refused on grounds of insufficient connection to Irish geoscience. At time of writing, a further 12 candidates are scheduled for validation interview before the end of June / start of July 2025. The IGI traditionally held in-person interviews, except in exceptional circumstances, but has continued with the online format since 2020.

#### 4.1.1 Newly elected Professional Members

On the 11<sup>th</sup> November 2024 a panel consisting of Morgan Burke, Marie Fleming, Deirdre O'Hara and Robbie Meehan interviewed three candidates. All three candidates met the required educational and professional criteria and were recommended by the interviewing panel for acceptance as Professional Geologists.

- i) **Robert Doyle**
- ii) **Christopher Engleman**
- iii) **Alex Lodenkemper**

They were elected to membership by the Board at their meeting on 27<sup>th</sup> November 2024.

On the 18<sup>th</sup> November 2024 a panel comprising Morgan Burke, Marie Fleming and Robbie Meehan interviewed three candidates. All three candidates met the required educational and technical criteria and were recommended by the interviewing panel for acceptance as Professional Geologists.

- i) **Eoin Byrne**
- ii) **Shauna Creane**
- iii) **Alan Baxter**

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They were elected to membership by the Board at their meeting on 27<sup>th</sup> November 2024.

On the 26<sup>th</sup> November 2024 and 10<sup>th</sup> December 2024 (the latter was a rescheduled sitting for one candidate who had technical difficulties) a panel comprising Morgan Burke, Dave Blaney, Sean Finlay interviewed three candidates. Two of these candidates met the required educational and technical criteria and were recommended by the interviewing panel for acceptance as Professional Geologists.

- i) **Shonny Lehane**
- ii) **Raymond Healy**

These candidates were elected to membership by the Board at their meetings on 27<sup>th</sup> November 2024 and 30<sup>th</sup> January 2025.

The remaining candidate had applied through the MRA route but was deemed to not have a connection with Irish geoscience and was therefore not recommended for membership.

On the 30<sup>th</sup> May 2025 a panel comprising Morgan Burke, Mairéad Fitzsimons and Seán Finlay interviewed one candidate. This candidate met the required educational and technical criteria and was recommended by the interviewing panel for acceptance as a Professional Geologist.

- i) **Dr Kirstin Lemon**

Dr Lemon was elected to membership by the Board at their meeting on 10<sup>th</sup> June 2025.

On the 5<sup>th</sup> June 2025 a panel comprising Morgan Burke, Mairéad Fitzsimons and Graham Reid interviewed three candidates. All three candidates met the required educational and technical criteria and were recommended by the interviewing panel for acceptance as Professional Geologists.

- i) **Dr Koen Torremans**
- ii) **James Wilson**
- iii) **Ronan McCool**

These candidates were elected to membership by the Board at their meeting on 10<sup>th</sup> June 2025.

On the 9<sup>th</sup> June 2025 a panel comprising Morgan Burke, Graham Reid and Paul Gordon interviewed four candidates: Three candidates (below) met the required educational and technical criteria and were recommended by the interviewing panel for acceptance as Professional Geologists.

- i) **Dan Collison**
- ii) **Russell Rogers**
- iii) **Sean McCormack**

They were elected to membership by the Board at their meeting on 10<sup>th</sup> June 2025. Another candidate is to submit further information and their application is currently pending.

#### **4.1.2 Newly elected Members-in-Training**

Twenty-one applicants for the Member-in-Training category were approved since the last AGM in June 2024. These new MITs are:

- i) Lazaros Iatropoulos MIT**
- ii) Conor Smith MIT**
- iii) Stephen Akien MIT**
- iv) Connor Kelly MIT**
- v) Hilary Balding MIT**
- vi) Aline Moreau MIT**
- vii) Dr Isadora Alberti Henrichs MIT**
- viii) Ryan Murphy MIT**
- ix) Eliana Marin MIT**
- x) Angie Ndebele MIT**
- xi) Ethan Grant Adams MIT**
- xii) Rian Quinn MIT**
- xiii) Patrick Kelly MIT**
- xiv) Hollie Whelan MIT**
- xv) Vicky Preece MIT**
- xvi) Anna Ryan MIT**
- xvii) Enrique Garcia MIT**
- xviii) Sarah King MIT**
- xix) Karina O'Donnell MIT**
- xx) Eoin C. Byrne MIT**
- xxi) Anthony Gallagher MIT**

The mix and competence of candidates interviewed and assessed in the past year has demonstrated the varied disciplines in the IGI, extending from mineral geology and exploration, to hydrogeology, to environmental geology, to engineering geology and geotechnics, to geophysics. The elected candidates are a welcome addition to the collective experience of IGI members.

***EurGeol Morgan Burke PGeo***  
***Chair of the Validation Committee***  
***June 2025***

## 4.2 Ethics Committee

The Ethics Committee in 2024– 2025 comprised EurGeol. Sean Moran PGeo (Chair), Mags Keegan PGeo, and EurGeol. Mark Holdstock PGeo. The Code of Ethics is available on the IGI Website [Code of Ethics – The Institute of Geologists of Ireland \(igi.ie\)](#) along with the Complaints Form - outlining the mechanism and procedures via which a complaint can be made against a registered member and the steps that will be taken thereafter - which was prepared in 2022. The form can be viewed at [The-Institute-of-Geologists-of-Ireland-Complaints-Form.pdf \(igi.ie\)](#)

The Ethics Committee can confirm that no complaints were adjudicated upon in the last year

## 4.3 Disciplinary Committee

The members of the Disciplinary Committee are EurGeol. Nick O’Neill PGeo (Chair), EurGeol. Dr. Deirdre Lewis PGeo and EurGeol. Teri Hayes PGeo.

The Disciplinary Committee can confirm that it did not meet in the past 12 months.

## 4.4 Contaminated Land Working Group

The Contaminated Land Committee members are from public sector and industry at various career stages and with a range of experience.

One of the primary roles of the Committee is the oversight of the Register of Professional Qualified Geoscientists/Competent Persons: Regulated and Unregulated Waste Disposal/Contaminated Land Assessments. There were a number of new admissions to the register during the recent board term. Members of the register are required to demonstrate their continual professional development in areas related to risk assessments on an annual basis.

A key objective of the committee is identifying opportunities for training that can be provided to members. Much of the committee’s efforts in the last 12 months have focused on the completion of the Contaminated Land Training Series. The series was very successful during which we received support from our colleagues from Ireland Brownfield Network (IBN) and the International Association of Hydrogeologists (IAH) (Irish Group).

The series covered a range of topics aimed at early to mid-career geoscientists working in the brownfield and contaminated land sector and comprised a combination of theory sessions delivered over 1-1.5-hour lunchtime slots and concluding with a practical field-based module.

Following 7 webinars which took place between September 2023 and March 2024, a final webinar took place in November 2024 which preceded the practical field-based session. This final webinar on the 5<sup>th</sup> November, introduced the 25 attendees to field practical techniques for soil and water sampling on site and the equipment required. Two days later, on 7<sup>th</sup> November, 20 delegates attended the IMS Facility in North County Dublin

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We would like to extend sincere thanks to all the speakers, IBN and IAH members and the committee members for giving of their time to this initiative, as well as Enviroequip, Ground Investigations Ireland and IMS for their practical expertise during the site visit. If anyone has any suggestions of additional talks please contact the Committee via the office.

As contaminated land management requires inputs from a range of technical specialists the Committee is always looking for new members and ideas, so please get in touch via the office.

*EurGeol Cian O’Hora PGeo, (acting) Chair of the Contaminated Land Committee*

#### **4.5 Environmental Impact Assessment Reporting Working Group**

The IGI Environmental Impact Assessment Reporting Working Group has not met since the last AGM. It is hoped that the working group can be reestablished in the coming years to keep abreast of developments in this area and update the IGI’s EIA Guidelines.

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## 4.6 Continuing Professional Development

All IGI members are required to participate in its Continuing Professional Development (CPD) programme. The aim of the CPD programme is to maintain high standards of professional competence as Professional Geologists. It also assists in tracking and documenting the skills, training requirements, knowledge and experience gained as our careers progress and we plan future career progression.

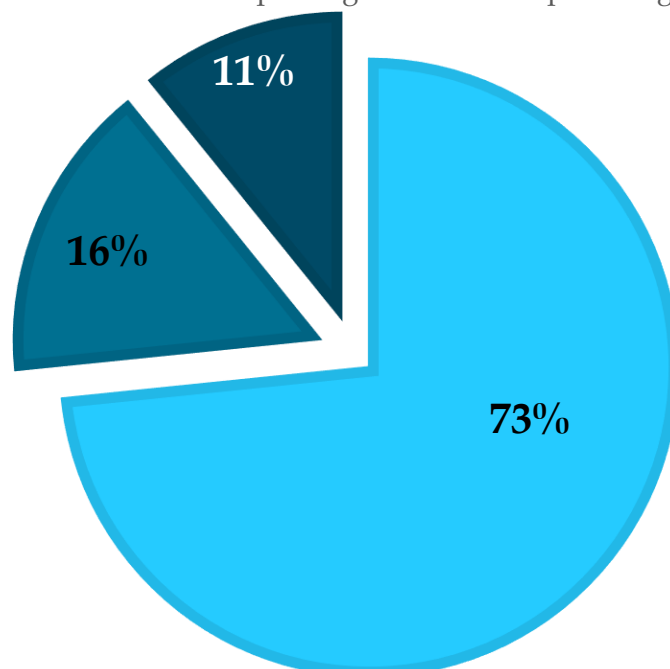
Completing and returning your annual CPD is compulsory and should be returned by the 31<sup>st</sup> March deadline each year. Failure to do so may result in a member being de-listed. Members are required to undertake a minimum of 45 hours CPD each year as well as to complete a Personal Plan.

A selection of CPD returns are selected for audit annually by the IGI. In general, approximately 25% of the membership are audited each year. The purpose behind the audit is to maintain the integrity of the CPD system. By auditing members, the IGI gives confidence to our members and the wider community that we are operating a professional system and carrying out appropriate due diligence. This includes, but is not limited to:

- New professional member’s first return
- CPDs below the required hours (45 hours) and
- Members on Special registers

### MEMBERSHIP 2023 CPD RETURNS AUDITED IN 2024

■ Not Audited ■ Non Spec Reg Audited ■ Special reg Audited



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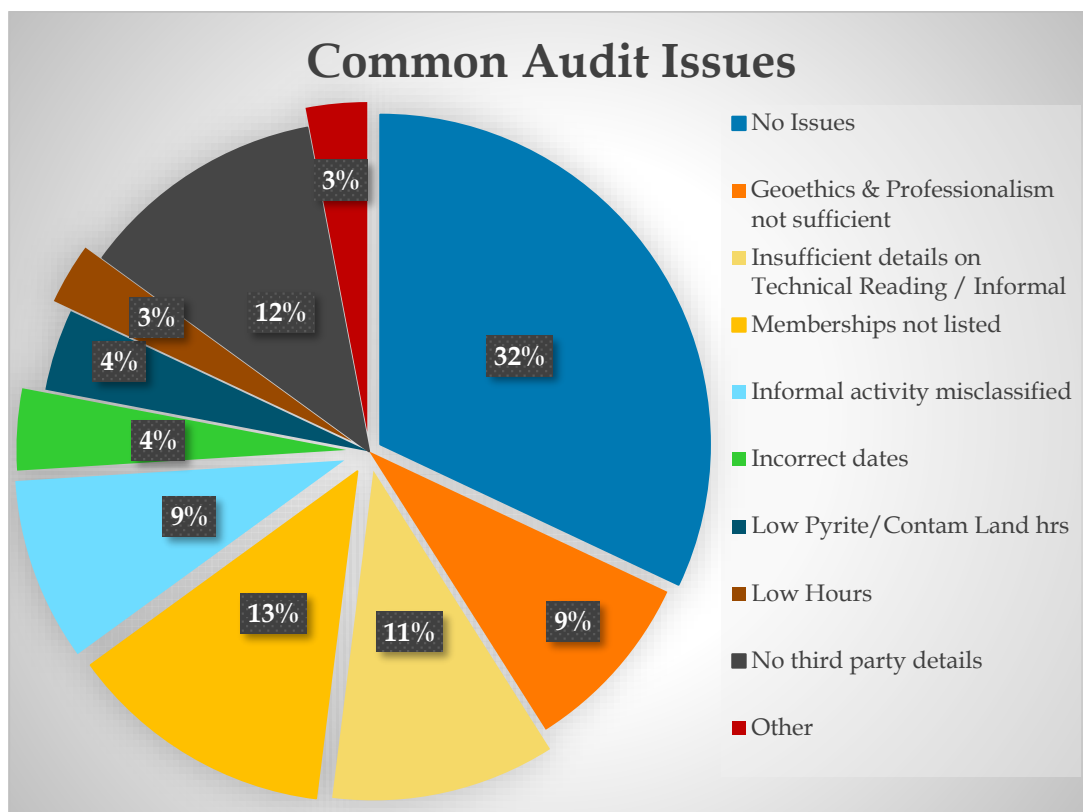
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In addition, all members on professional registers have their CPD returns checked. This is to ensure that these members are continuing to maintain skills and develop their expertise in the specialities for which they are registered. The audit is carried out by the members of the Audit committee on the relevant registers or members sitting on the approval’s panels for the registers.



In general, CPD returns comply with requirements. Where inconsistencies do occur the IGI contacts the member to discuss the issue and offer guidance. It is for this reason that new members’ returns are audited. Most inconsistencies are around the misclassification of activities, for example formal v informal or a lack of hours claimed. If you are unsure, please contact the IGI for assistance.

Helpful hints in completing your CPD Form:

- **Memberships:** EFG, IAEG, IGA, IQMS and IAH membership etc counted for 1 hour of CPD each
- **Informal Activity:** Technical reading must include the journal name, issue, and topic to be assigned CPD hours. Just stating “Reading” will not suffice. Similar for webinars
- **Formal Training:** Training from member’s employer, IGI, our founding organisations can be counted as formal CPD hours
- **Geoethics and Professionalism:** EurGeol members are required to complete a minimum of four hours CPD in Geoethics and Professionalism annually. More information on courses eligible for CPD hours in this category is available in the CPD form worksheet *How to Complete*

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- Watch for incorrect years listed and / or hours not updated in **3 Year Summary** / 3-year average. If copying from a previous year, please check this
- Please complete the **Third-Party Details** in the *Personal Details* worksheet and the Training Courses requested in the *Personal Plan* worksheet

The Audit committee has completed the guidance document for CPD auditors. The guide assists the CPD auditors in reviewing the returns of members and allows for greater consistency among the different auditors. If any members are interested in assisting the Audit Committee, please contact us at [info@igi.ie](mailto:info@igi.ie). It would be greatly appreciated.

Lastly the CPD committee asks members to complete and return your CPD by the annual **31<sup>st</sup> March** deadline. While this is a requirement to continue as a member in good standing, it also helps in the effective administration of the system and allows for a timelier audit process.

*John Dillon PGeo, Chair of CPD Audit Committee*

#### **4.7 Minerals Information Working Group (MIWG)**

The Minerals Information Working Group (MIWG) is currently composed of twelve members: Christian Schaffalitzky, Miller O'Prey, John Clifford, Mark Patton, Ed Slowey, Eamonn Grennan, Barry Balding, Hannah McGillycuddy, John Barry, Pól Ó Seasáin, Emma Brosnan and Emer Blackwell (chair). The MIWG has had three online meetings and been in active communication over the last year.

The year's activities have focused on contributing to awareness of minerals in society and keeping up to date with developments within the minerals industry. The MIWG contributed to two letters by the IGI to the new Ministers O'Brien of DECC (ROI) and Archibald of DfE (NI) both of whom have responsibility for natural resources and energy. The letters introduced the IGI and briefly explained the roles of professional geoscientists in their departments. The minerals and energy working groups included paragraphs explaining the significance of their topics and referenced the IGI factsheets. The MIWG also contributed to an IGI submission to the DECC consultation on their upcoming 2025-2028 Statement of Strategy.

Future activities planned include outreach to other Irish professional organisations to offer information on minerals related topics such as Critical Minerals.

The IGI would like to thank the members of the working group for their contributions throughout the year and in the production of the factsheet.

*Emer Blackwell PGeo*

#### 4.8 Energy Geoscientists Working Group

The Energy Geoscientists Working Group aims to increase awareness of the geoscientist's role in the energy sector; and to support geoscientists so their skills and experience can be applied in achieving a Just Energy Transition for Ireland.

The group is made up fourteen members who work in the fields of consultancy, renewables (hydro-, solar, wind and geothermal), environmental protection, exploration, research, policy and academia with members based in Ireland and the UK. The spectrum of skills provides a broad range of knowledge in energy geoscience. The group has met on four occasions over the last year, continuing work on its agreed Terms of Reference. This has included submission of material for consultations and development of an energy-related seminar series for 2025. The group also has a member on the Geothermal Energy Advisory Group which advises on geothermal policy development in Ireland.

*EurGeol Dr. Kieran Craven PGeo*

#### 4.9 Equity, Diversity and Inclusion Committee

The Equity, Diversity and Inclusion (EDI) Committee has the objective of increasing and promoting equity, diversity and inclusion among IGI membership and in the broader geoscience profession. The EDI WG objectives are strategic objectives of the IGI for the period 2019-2024 and beyond.

The committee comprises both PGeo and MIT members: Cian O’Hora, Mairéad Fitzsimons, Méabh H. Banríon, James Symons, Aisling O’Donnell, Fani Papageorgiou, Alex Russell and Michelle Wong. The committee has met online (Zoom) on a number of occasions throughout the reporting year (since last AGM).

During the past 12 months the EDI committee has progressed a number of initiatives as follows:

- Partnership with Irish Centre for Diversity (ICFD). The EDI committee has initiated a partnership between the IGI and ICFD. Members of the IGI Board and IGI Committees and Working Groups received Inclusive Leadership Training from ICFD. The IGI EDI committee also undertook a review of our policies that aim to promote inclusivity and diversity within the IGI and hopefully other stakeholders. Following this, IGI was awarded a Bronze Level “Investors in Diversity” certification.



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- Ongoing support of the iCrag EDIG project (<https://www.icrag-centre.org/edig/>). EDIG's mission statement aligns with IGIs, being to promote effective, long-lasting change to help make the geosciences as welcoming, equitable, and accessible as they can be. IGI will support EDIG by being a sponsor (media and financial) and an EDI committee member has and continues to attend EDIG meetings.
- There is an ongoing initiative regarding early career Geoscientists and Fieldwork. A Code of Conduct for appropriate workplace behaviour onsite has been developed. A survey to understand EDI experiences of workers from different backgrounds/sectors/sites will be published, after being reviewed from the Irish Centre for Diversity. The anonymized survey results will serve as a foundational metric to assess progress of EDI issues faced by geoscientists and related employees from institutes/companies in Ireland. The survey will also provide information on what issues people face and inform where support is needed.
- The EDI committee have an ongoing initiative to connect MIT's with IGI mentors. We would like to draw members' attention to the Geoethics and Professionalism section of the CPD return form and ask you to consider whether there is anything you could be doing to change the profile of the geoscience community for the better.

For the next 12 months the EDI committee is hoping to progress a driver's licence bursary on behalf of the IGI to aid a grant awarded student or asylum seeker gain a driver's licence as part of their access to geoscience employment in Ireland.

The committee is seeking new members and anyone interested in joining or contributing can contact the committee chair via the IGI office.

***EurGeol Cian O'Hora PGeo, and Alex Russell (Chair), EDI Committee***

#### **4.10 Education Working Group**

An Education Working Group was in 2023 to look at how geoscientists can support the teaching of geoscience-related subjects in the curriculum. The group members include representatives from the universities involved in geoscience teaching, national museums, geological surveys, and interested industry partners. The aim of the group is to encourage more students into the geosciences through increased exposure at second level. With the awareness that teachers need support, encouragement, and improved teaching resources in order to inspire students to take up geoscience at third level, the Working Group hopes to work with teachers to assist them in their work, and to allow them to teach the value of geoscience in climate change and natural resources management subjects.

The Education WG was rather quiet in 2024/2025 due to scheduling issues and the duplication of similar groups sourcing from the same small pool of people. Siobhán Power represented IGI on a Geoscience Education group hosted by the RIA.

***EurGeol. Dr. Siobhán Power PGeo.***

#### **4.11 Early Career Geoscientists Network**

The IGI are establishing an Early Career Geoscientists Network within our membership. This has come about from the suggestions of a number of our members and the network will provide an opportunity for early career members to come together and discuss various topics and initiatives including:

- Information Sharing
- Support Network
- Identify learning opportunities and training requirements
- Workshops, Professional Development
- Outreach, Community and Education
- Social events and Fieldtrips

The network membership is based on an individual's experience, as opposed to age, and is open to Student Members, Members-in-Training and Professional Members who are within 3 years of being elected. We are currently engaging with iCrag on some new developments in the Get into Geoscience group and trying to expand our student membership.

*EurGeol. Eoin Wyse PGeo.*



## 5 IGI Specialist Registers

### 5.1 RoGEP

The UK Register of Ground Engineering Professionals (RoGEP) which is a specialist register maintained by the Institution of Civil Engineers (ICE), the Institute of Materials, Minerals and Mining (IoM3) or the Geological Society of London (GSL), provides a means to identify individuals who are suitably qualified and competent in ground engineering from the background of consultants, contractors, public bodies or academia. Those on the register may be involved in various disciplines or on various projects that fall within the broad heading of ground engineering. They must have an appreciation of other disciplines and interests that extend beyond, but interface with, ground engineering. They must be able to demonstrate how ground engineering interacts with other technical professions.

The IGI along with Engineers Ireland have signed an agreement which will allow the setting up of an Irish branch of RoGEP. There are currently 30 individuals on the RoGEP register based in Ireland. These individuals may act as references and also assessors for the next wave of RoGEPs from Ireland.

One of the purposes of the register is to provide a means of demonstrating the ground engineering competences, for example those required for the roles of Ground Engineering Professional, Ground Engineering Specialist and Ground Engineering Adviser, as defined by the Site Investigation Steering Group (SISG) and other specifications, codes and standards.

There are three grades of registrants:

- Registered Ground Engineering Professional
- Registered Ground Engineering Specialist
- Registered Ground Engineering Adviser

We have had no further applicants in the past year. The office can provide letters of sponsorship if required and can put applicants in contact with other sponsors as required. If you are interested in applying, please don't hesitate to contact the IGI office.

#### *EurGeol Eoin Wyse PGeo*

### 5.2 Pyrite Register

CPD returns for those members on the register will be checked for confirmation that each Professional Member meets the competency requirements and to self-regulate as a Competent Person as per the Code of Practice.

There were two new applicants to the register this year. These applications are currently being reviewed. All of the current members of the register were successfully renewed for 2025, up until March 2026.

There is an intention to revise the application document later this year to take into account issues surrounding other potentially deleterious materials, and this will be circulated to those on the register prior to publication. In addition, the panel will be expanded with additional members to reflect the issues associated with other deleterious materials within aggregates along with the ongoing management of the Specialist Register.

*EurGeol Eoin Wyse PGeo*

### **5.3 Register of Professional Qualified Geoscientists/Competent Persons: Regulated and Unregulated Waste Disposal/Contaminated Land Assessments**

The IGI continues to maintain the Contaminated Land Register for Professional Members who meet the competency requirements as set out in the EPA Code of Practice Environmental Risk Assessment for Unregulated Waste Disposal Sites.

The Register lists professionally competent and accredited geologists (Professional Geologist, PGeo, or equivalent international mutually recognized title, such as Chartered Geologist, CGeol (UK)), who have demonstrable experience and expertise to carry out risk-based assessments of historical unregulated landfill sites and contaminated lands sites.

CPD returns for those members on the register will be checked for confirmation that each professional Member meets the competency requirements and to self-regulate as a Competent Person as per the Code of Practice.

There has been one addition to the specialist register in the past 12 months, and there is another application currently being assessed.

*EurGeol Eoin Wyse PGeo*

## 6 IGI Events

The IGI events calendar was busy in the latter half of 2024 with a number of webinar and training opportunities. The online format has allowed members to sign up to courses given by IGI, regardless of their own location.

Should any member have a particular training need or be willing to offer their time to deliver a lecture or short course to our membership please contact the IGI office at [info@igi.ie](mailto:info@igi.ie).

### 6.1 Contaminated Land Training Series Webinar & Site Visit

IGI along with support from Ireland Brownfield Network (IBN) and the International Association of Hydrogeologists IAH (Irish Group) held a series of lunchtime webinars between September 2023 and March 2024. A final webinar and site visit was held in November 2024.

The seven webinars undertaken in 2023/2024 covered a range of topics aimed at early to mid-career geoscientists working in the brownfield and contaminated land sector. Topics included: Introduction to Contaminated Land, Developing CSMs, Introduction to Risk Assessment, laboratory analysis methods, TPHs (and what the lab measures), risk assessment approaches for human health and & water resources receptors, invasive species talk and hydrogeological field test methodologies.

The eighth, and final, webinar held in November 2024 dealt with sampling techniques for soil and water / contaminant sampling. This was followed a couple of days later by a field-based practical, attended by 20 delegates at the IMS Facility in North County Dublin.

### 6.2 Soil & Rock Logging Course

IGI along with support from Causeway Geotech and Equipe Group held two 2-day courses in Soil and Rock Logging between the 9<sup>th</sup> and 12<sup>th</sup> June 2025. In total, 24 delegates attended the courses at the City North Hotel in Co. Meath. Julian Lovell of the Equipe Group provided the course and was supported by Causeway Geotech who provided soil, subsoil and rock core samples. Feedback from the course indicated it was valuable training for those that attended.

## 7 Communications and Outreach

### 7.1 The IGI Office

The IGI office is generally the first point of contact for members and indeed prospective members enquiring about joining the Institute. Whilst the office is not open fulltime, the IGI is committed to ensuring a quick and speedy response when a member does need to make contact. Enquires are generally responded to within a day or two.

The IGI office had another busy year since our last AGM. Tasks included:

- Supporting the 2024-2025 Board with their responsibilities
- Processing membership applications and liaising with the Validation Committee to organise PGeo interviews
- Supporting the CPD Audit Committee in their annual audit of CPD returns
- Generating invoices for the membership and processing fees & CPD returns as they come in
- Organising the Annual Irish Geoscience Network Meeting and compiling the various contributions to the IGN report submitted by IGN Members.
- Producing regular reports for the Board to update them on office activities for their Board meetings
- Compiling information for our Annual National Association report for EFG
- Working with the Treasurer to provide up to date financial information for the Board and for compilation of the annual audited accounts
- Organising the AGM and compiling contributions from the Board, Working Groups and Committees to the Annual report
- Keep membership informed of items of interest and upcoming events through the weekly Bulletin and liaising with the webmaster to keep the IGI calendar on the website updated
- Regular posting on the IGI Social Media channels, especially launching the Energy Working Group factsheets; advertising Webinars; acknowledging those who gave their time for the Contaminated Land Webinars and Site visit; announcing the Bronze Investors in Diversity Award IGI received from the ICFD; advertising a Soil & Rock Logging course.

The office supports the IGI Board and the various Working Groups and Committees - who do this on a voluntary basis while juggling busy day jobs - throughout the year and I have enjoyed doing so to help IGI fulfil its goals.

I wish to thank the Board members who are retiring from the Board this year – it has been great working with you. I look forward to supporting the work of the incoming Board, Committees and Working Groups and communicating with all our members in the coming 12 months.

The IGI is an organisation that is for its members and is driven by its members. Interactions with the office are very welcome and are encouraged.

***Denise Cunningham -IGI Executive Secretary***

## 7.2 Weekly Members Bulletin

The Weekly Bulletin continues to serve as a useful communication tool, identifying upcoming course and lectures as well as advertised job positions in the geosciences. The Bulletin is particularly useful to new members in assisting them with the understanding of the organisation and the regular events held across the country.

The IGI office appreciates being notified of any events that members feel would be of interest to other members, please forward relevant information to the office at [info@igi.ie](mailto:info@igi.ie). The Weekly Bulletin has offered members with a means of staying on touch with events in the geoscience community and the IGI office is grateful to all members who engaged during this time and sent details of various events for circulation.

## 7.3 IGI Website

The IGI website ([www.igi.ie](http://www.igi.ie)) is maintained by Eamonn Kelly, SLR Consulting Ltd. The website shows all upcoming events, and provides easy links to latest news and the IGI LinkedIn page. Recent activities have focused on the upload of recordings of various webinars for Contaminated Land Training Series and Primacy Effects in Environmental Attitudes webinar; uploads of our consultations and representations; upload of the 2025 IGN report; regularly updating Events Calendar, Members Directory, Specialist Registers and the employment section with job vacancies which the office is notified of.

The events calendar on the IGI website lists events hosted by members of the Irish Geoscience Network (IGN) as well as any events that the IGI office is notified about.

## 7.4 Twitter / X



The IGI Twitter / X account had a decrease in its followers this year, currently at 1,160 (down from 1233 in 2024 and 1178 in 2023). IGI has begun to slowly step away from Twitter / X and no longer engages with followers or others on that platform. A number of our followers had also begun to disengage with the platform. The IGI can be found on Twitter, at [IGI \(@IGI\\_PGeo\) / X](https://twitter.com/IGI_PGeo), but we are mostly using LinkedIn now as our primary Social Media platform.

## 7.5 LinkedIn



The IGI's LinkedIn Group continues to be a useful forum for promoting events, news and new IGI initiatives such as factsheets, webinars, courses and reminders regarding fee and CPD deadlines. IGI currently has 1,776 connections (up from 1,347 this time last year). LinkedIn is a more flexible platform with fewer limitations (compared with Twitter / X) on the size of a post / number of characters in a post or the number of organisations or people who can be tagged in photos. This is more useful in the context of something like a post thanking those involved in organising and contributing to the Contaminated Land Training Series where there were many organisations and individuals involved who need to be credited.

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A social media presence has become an essential aspect of any outward-facing communications strategy, providing a forum for the public dissemination of IGI news in an informal way. The account provides fast news, content and links to geoscience in Ireland.

*Denise Cunningham -IGI Executive Secretary*

## **7.6 Exhibitions and Outreach**

IGI continues to improve outreach and promote and be involved with all aspects of geology and geological careers in Ireland.

IGI provided outreach support through sponsorship of conferences and meetings in Ireland throughout the 2024/2025 year. It provided financial support (€500 each) to the IQUA meeting, iGEO2024 in Galway in January 2025, and IGRM 2025 in Trinity College Dublin, and had a presence at some of these meetings. It also provided sponsorship to the VMSG/MDSG (Geological Society of London) joint annual meeting held in January 2025 in Trinity College Dublin. This 3-day meeting allowed for a permanent stand for the duration of the meeting and attendance tickets. There was good interaction with potential student and early-career members at the stand.

A programme lead by iCrag was successful in securing funding from Taighde Éireann for the Get into Geoscience (GiG) initiative. IGI is part of this and will be providing €1,500 over two years as well as providing case studies and possibly experienced geoscientists for school visits.

*EurGeol. Dr. Siobhan Power PGeo.*

## 8.0 The IGI Mentoring Scheme

The IGI established a free, voluntary mentorship scheme for members in 2016 in order to support the career development of IGI members. The scheme has been supporting members in order to prepare for chartership, develop Personal Career Plans within the IGI CPD framework and to manage career changes which many of us experience as geoscience professionals. Participation in the scheme as a mentor or mentee is also eligible for CPD of up to 10 hours per year.

The mentor list currently has 20 members (7 female and 13 male) with a mix of both private and public sector backgrounds, various geoscience fields and mentors spread across the country. There are currently 27 mentees listed. The current list of mentors is available on the IGI website or from the IGI office.

The IGI Mentoring Guidelines were revised in early 2023 by PGeo John Arthurs and Trudy Arthurs. The board would like to sincerely thank John and Trudy for their expertise and hard work in developing the document.

The IGI reminds EurGeol members about the EFG mentorship programme.

*EurGeol Eoin Wyse PGeo*

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## 9.0 Participation

### 9.1 European Federation of Geologists (EFG)

The European Federation of Geologists is a non-governmental organisation that was established in 1980 and includes 27 national association members representing over 45,000 geoscientists across Europe and two associated members – the American Institute of Professional Geologists (AIPG) and Geoscientists Canada. EFG is a professional organisation whose main aims are to contribute to a safer and more sustainable use of the natural environment, to protect and inform the public and to promote a more responsible exploitation of natural resources. EFG's members are National Associations (NAs), of whom is the IGI, whose principal objectives are based on similar aims. The guidelines to achieve these aims are the promotion of excellence in the application of geology and the creation of public awareness of the importance of geoscience for society.

The IGI Delegates to the EFG for 2024/2025 were Pól Ó Seasnáin and Paul McDermott.

During 2024/2025, the EFG continued to promote the professional mobility and status of geologists in the 27 member states across Europe through the expanding use and recognition of the EurGeol title, involvement in EU funded projects, making representations to the EU Commission and liaison with other international geological bodies. National and international awareness of the profession is maintained through publication of the European Geologist journal and the EFG newsletter, close liaison with the EU parliament and via its own website at [www.eurogeologists.eu](http://www.eurogeologists.eu).

The EFG is run by a Council comprising delegates from all member national associations such as the IGI, from which a 5-member Board is elected. Each member country has one vote at Council Meetings. President David Govoni whose term of office started in November 2022, continued as president for 2024/2025. The Council meets twice a year with a Winter Council meeting held in November/December in Brussels and a Summer Council meeting held in May/June in one of the member countries. The executive authority of the Council is enacted by the Board, which is appointed for a two-year term and comprises a President, Vice-President, General Secretary, Treasurer and External Relations Officer. The Board meets four to six times a year, mostly in Brussels, with the day-to-day business of EFG maintained within the Board by email.

The Autumn council meeting held in November 2024 was held partly in EU Parliament buildings. The Spring Council meeting took place in Naples in May 2025. There are generally 20 to 30 national representatives with several joining online including Canada and Ukraine. The meetings were attended by Pól Ó Seasnáin and Paul McDermott as delegates.

Activities of interest included preparation for the 5<sup>th</sup> International Professional Geology Conference in Zaragoza in November 2025 <https://www.5th-ipgc.com/>, progressing professional recognition status with the EU's DG Employment (which will involve developing a harmonised competency framework), representation at COP29 in Baku, development of the EFG's Training Academy which has online courses with CPD accreditation and supporting EU research projects in the geoscience area e.g. Novel CO<sub>2</sub> based electrothermal energy and geological storage system <https://ceegsproject.eu/>.

#### *EurGeol Pól Ó Seasnáin PGeo*

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## 9.2 EU Funded Projects

While there are number of EU funded projects that EFG is involved with the IGI is only currently engaging in one of these projects.

The IGI have committed to assist in the circulation and dissemination of information related to the CEEGS project. The CEEGS (CO<sub>2</sub> based electrothermal energy and geological storage system) project is a 3-year Horizon funded initiative coordinated by the University of Seville that will develop a cross-sectoral technology for the energy transition, combining a renewable energy storage system based on the transcritical CO<sub>2</sub> cycle, CO<sub>2</sub> storage in geological formations and geothermal heat extraction.

## 9.3 NSAI Work

Over the past 12 months work has been ongoing in a number of topics relating to the use of defective or deleterious material in construction products. EurGeol Eoin Wyse PGeo has been serving in the position of Vice Chairman of the Aggregates Panel.

IGI members are currently working on IS 465:2018 “Assessment, Testing and Categorisation of Damaged Buildings incorporating Concrete Blocks containing Deleterious Materials” which has been revisited to consider the increasing level of knowledge which has been developed by practitioners since the document’s publication. The intention is to issue a revised document soon.

The Aggregates Panel are continuing to focus on a review of SR16: Guidance on the use of IS EN 12620:2002 + A1:2008 - aggregates for concrete.

The IGI would like to thank the following PGeos who have been involved in the drafting of both documents: Dr Robbie Goodhue PGeo, EurGeol Tom Moore PGeo, EurGeol Eoin McGrath PGeo and EurGeol Eoin Wyse PGeo.

***EurGeol Eoin Wyse PGeo, IGI President***

## 9.4 PERC – Pan-European Reserves and Resources Reporting Committee

### 9.4.1 PERC overview

The Pan-European Reserves and Resources Reporting Committee (PERC) is constituted to promote best practice in the public reporting of Exploration Results, Mineral Resources and Mineral Reserves. PERC is responsible for managing the PERC Reporting Standard and serves as the CRIRSCO National Reporting Organisation (NRO) for Europe. PERC was established in 2006 and has been registered as a not-for-profit association ('asbl') in Brussels, Belgium since 2013.

Further information is available at: <https://percstandard.org/>



The IGI is a founding member of PERC and has four representatives on the PERC committee.

Edmund Sides (PERC Chairperson), Job Langbroek and Emma Brosnan served as the IGI representatives on PERC during the period. Ian Farrelly also represented the IGI on PERC for part of the period until his unfortunate demise earlier this year and his position is currently vacant.

John Clifford served as one of the four PERC trustees during the year until standing down at the AGM at the end of April. David Dingemans is the coordinator of the Standard Update Sub-Committee.

Edmund Sides took up the role of Deputy Chair of CRIRSCO AGM on 1<sup>st</sup> January 2024 and, subject to confirmation at the 2025 CRIRSCO AGM, will become Chairperson of CRIRSCO on 1<sup>st</sup> January 2026. This highlights the fact that through its membership of PERC, the IGI has an influence on the evolution of minerals reporting standards and good practice at an international level.

### 9.4.2 PERC AGM 2025 Summary

PERC's 2025 AGM was held as a hybrid event on 26<sup>th</sup> April 2025, with several members present in person at the Karlsruhe Institute of Technology in Germany. A summary of the matters discussed is provided below.

#### **Summary of PERC's activities for the period June 2024 to April 2025**

##### **1. Executive and General**

The Executive met regularly online with meetings including the coordinators of the four committees to facilitate coordination of activities. Biannual meetings with the Trustees were held mid-year and year-end to review activities and agree on priorities for the next six months.

##### **2. Standard Update committee**

Several important documents were produced by the committee and released during the year, including:

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- Through the initiative of IMEB, a Spanish version of The PERC Summary Guide was prepared and released (Spanish speakers can download a copy here: <https://tinyurl.com/bdf8x26h>)
- A draft document describing a proposed “Integrated Approach” to the assessment and reporting of Mineral Projects was released in April 2025. This is intended to provide guidance on a more systematic approach for Public and Non-Public Reporting within a common framework.
- A draft position paper on the PERC Competent Person Report was prepared, including a draft companion document on the role of the Lead Competent Person, Technical Specialist and Registered Professional.
- A draft proposal for the PERC “Update 2027” was prepared to serve as the basis for discussions on what form the next update of the PERC Reporting Standard should take. Comments and suggestions from existing PERC users would be welcomed by PERC.

Copies of these documents can be provided to interested parties on request.

### **3. Training committee**

PERC continues to develop and present training courses on a regular basis, including the following:

- On 24<sup>th</sup> February 2025, in cooperation with IMEB, a one-day course was given in Madrid on the topic of “Evaluation and Reporting of Resources and Mineral Reserves in European Projects” (this course was presented in Spanish);
- On 25<sup>th</sup> April 2025, a one-day course was held in Karlsruhe (with the cooperation of the Karlsruhe Institute of Technology and the German Professional Association of Geoscientists) on the topic of “PERC basics and application including consideration of the CRMA and UNFC”, including an afternoon session on the topic of assessment and reporting of mineralised brines.
- Discussions are ongoing about cooperation on training with the EFG Academy, GSL (online live training), IOM3 (online self-paced training) and EIT Raw Materials.

### **4. Communications committee**

The committee met regularly during the period and has streamlined the process of circulating PERC news. The PERC website (<https://percstandard.org/>) is used as a ‘communications hub’ with relevant documents and news releases being posted there. Interested parties are then informed via PERC’s LinkedIn page and email list, as well as asking the PERC member organisations, including the IGI, to inform their members in their communications. News items are focused on topics related directly to PERC’s activities or other matters that are relevant to the topic of minerals reporting in Europe.

### **5. Finance and Regulatory committee**

A summary of European legislation applicable to mineral companies was prepared in July 2024 as part of a review of changes in the UK’s Financial Conduct Authority (FCA)’s rules. This can be viewed and downloaded using the following link: <https://tinyurl.com/mtm3sp4t>. The committee is developing ideas on how to improve awareness and recognition of PERC and the PERC Reporting Standard in Europe.

## **Key outcomes of the 2025 PERC AGM**

Key outcomes of the AGM included the following:

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- A vote of thanks was passed to acknowledge the contributions of the two retiring Trustees, Gordon Riddler and John Clifford, who had served in that role since March 2014 shortly after PERC was first incorporated.
- Edmund Sides stood down as Chairperson to be replaced by Antonio Maldonado (current Secretary) with effect from 1<sup>st</sup> June 2025. A volunteer is being sought to fill the role of Secretary which will be left vacant after this change occurs.
- Several changes of membership of PERC were reported by the member organisations and these will be updated on the PERC website soon.
- To have a mechanism for formally recognising the large amount of effort that many volunteers spend on PERC's activities it was agreed to introduce a PERC Distinguished Service Award to recognise the contributions made by long standing volunteers.
- The accounts for 2024 were approved. An increase in the PERC membership fee for 2026 was agreed and the Treasurers of the member organisations will be informed of the details by the PERC Treasurer.
- It was agreed that the Standard Update committee should initiate the process of updating the PERC Reporting Standard, considering the possible need to provide additional guidance on the handling of non-public reporting as well as public reporting. The committee was requested to consult regularly with existing users and PERC members during the process.
- A standard financial arrangement for the delivery of training courses in cooperation with the PERC member organisations was agreed to enable similar terms to be used in all cases and to provide for some discount to members of all the professional organisations on courses run by other organisations. It was also agreed to set up a system for PERC endorsement of training courses related to minerals reporting.
- An invitation from the IGI to host the 2026 PERC AGM in Dublin was accepted. A joint PERC-IGI working group will be set up to decide on the details, including the possibility of an associated training course and meetings with regulators and legislators.

## PERC TRUSTEES

The following changes in PERC's Trustees were approved at the PERC AGM in April 2025:

- John Clifford (IGI PGeo) – resignation accepted
- Gordon Riddler – resignation accepted
- Ruth Allington - continuing in role
- Kerstin Brinnen - continuing in role
- Neil Wells – appointed as a new Trustee
- Michael Neumann – appointed as a new Trustee
- Juan León Coullaut Sáenz de Sicilia - appointed as a new Trustee

## PERC Executive and Members 2025 - 2026

Following its 2025 AGM, the PERC Executive members for the 2025-2026 term, with effect from 1<sup>st</sup> June 2025, will be:

- Chairperson – Antonio Maldonado
- Deputy Chairperson – Andy Birtles

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- Secretary – Vacant
- Treasurer – Owen Herod
- CRIRSCO representatives – Edmund Sides\* and Mark Burnett
  - \* Edmund Sides took on the role of Deputy Chair of CRIRSCO from 1<sup>st</sup> January 2024

### PERC Sub-committees 2024 – 2025

PERC has four sub-committees as indicated below:

Sub-committee	Coordinator
Standard Update	David Dingemans
Training	Alastair Moyes
Finance & Regulatory	Robert Palmer
Communications	Andy Birtles (acting)

The terms of reference of the sub-committees can be viewed and downloaded from PERC’s cloud storage system using the following link: <https://tinyurl.com/53exx2ud>

Membership of the PERC sub-committees is open to any members interested in the minerals sector and would contribute to members CPD points. Interested persons can obtain further details about the activities of individual committees by contacting the PERC Chairperson or Secretary using the contact details on the PERC website.

### Outgoing Chair’s personal reflections and vision for the future

In a webinar held on 28<sup>th</sup> May 2025, Edmund Sides the outgoing Chairperson, provided some personal reflections on his membership of the PERC committee since 2014 including highlights of the last four years during which time he has served in the role of Chairperson. He provided some thoughts and suggestions on possible future development of the PERC Reporting Standard to take account of the effects that the changing geopolitical situation in Europe and globally is having on the minerals sector, as well as trying to streamline the assessment and reporting processes so as to facilitate meeting differing reporting requirements of company management, financial institutions, stock markets and government authorities.

Those who are interested in the topic of the future of minerals reporting in Europe can obtain more details about this webinar using the links provided below:

- Presentation slides (pdf file): <https://tinyurl.com/4badk2uc>
- Webinar recording (YouTube): <https://youtu.be/FrJ5xLOTR8I>
- Slide timings (pdf file): <https://tinyurl.com/5n8923es>

### *EurGeol Dr Edmund Sides PGeo, Deputy Chair CRIRSCO (and PERC representative) 30<sup>th</sup> May 2025*

## 9.5 DECC Advisory Group on Mineral Exploration and Mining

The Department of the Environment, Climate and Communications formed an Advisory Group on Mineral Exploration and Mining in early 2022. It is organised by the Geoscience Policy Division and chaired by Mairead McCabe, Principal Officer of the Geoscience Policy Division (GSPD). The group includes representatives from the regulatory (including land use planning), environment, academic, economic, industry and social pillars. The aim of the group is to provide a mechanism for a larger number of stakeholders with an interest in mineral exploration and mining to open up the possibility of discussing issues of mutual interest and concern. This is facilitated through online meetings. The IGI was invited to participate, and a member of the Minerals Information Working Group was nominated to attend meetings.

No meetings have been held since June 2024.

*Emer Blackwell PGeo*

## 9.6 Geothermal Representations

The Geothermal Section of the IGI Energy Geoscientists Working Group (EGWG) has been actively involved in a variety of advisory roles across geothermal research and development projects on the island of Ireland, championing the role of geoscientists in the development of sustainable geothermal resources. EGWG members are part of two government-led, geothermal-focused advisory groups.

The first of these is the Geothermal Energy Advisory Group (GEAG) which advises the Department of Environment, Climate, and Communication (DECC) on the development of geothermal energy policy and resources in Ireland. A hybrid meeting of this group took place in October 2024. The Government is now focusing on developing a regulatory design for shallow geothermal systems. This will be developed reflecting the new Heat Networks Bill 2024 which will pave the way for the growth of district heating.

The 3<sup>rd</sup> National Geothermal Energy Summit, with international contributors and several hundred attendees, took place in Dublin Castle's Printworks event centre on 13<sup>th</sup> November 2024.

EGWG members are also present within the Geothermal Advisory Committees (GAC) in Northern Ireland, which includes members from government agencies, academic institutions, and industry. The GAC is focused on developing a roadmap for the deployment of geothermal energy resources in Northern Ireland through consultation with government, public, academia and industry stakeholders. Their flagship demonstration project, the Geothermal Energy Momentum on the Island of Ireland (GEMINI). This project, lead by Codema and funded by a €20 million grant from the Special EU Programmes Body (SEUPB), has a variety of government, academic, and industry partners. The initial collection of subsurface data (seismic reflection, gravity, and magnetotelluric data) is underway. EGWG members are actively involved and supporting this project.

EGWG members are also involved in a variety of other on-going geothermal research projects, including:

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- De-risking Irelands Geothermal Potential (DIG), which includes DIAS, SEAI, and UCC in partnership with GeoServ, UCD, and GFZ Potsdam.
- Geonorm.
- The National Geothermal Database.
- MOD3L THERM and GRANNUS, both led by DIAS and aiming to updating geothermal energy maps.

The work of the Geothermal Section of the IGI EGWG will continue through 2025 and into 2026 with future engagement with public sector bodies and industry representatives and engagement in active research projects.

*Dr Conor O'Sullivan, Chair of IGI Energy Geoscientists Working Group*

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## 10.0 Irish Geoscience Network (IGN)

The Irish Geoscience Network (IGN) is an informal network of geoscience organisations, learned societies, universities and those involved in various aspects relating to the Earth Sciences in Ireland. It was established in 2012 to represent all geo-related disciplines on the island of Ireland, and to provide a forum for discussion, exchange of ideas and improved communication among the extended geoscience community.

The IGN held its annual meeting as a hybrid meeting, in-person at Merrion Square and via Zoom, on 18<sup>th</sup> March 2025. Twenty-two organisations were represented by 15 in-person attendees and an additional 12 people attending online. Those present in Merrion Square were able to enjoy some food, drink and social interaction afterwards.

The main topics discussed were:

- Role of IGN
- Update from Government – DECC, including actions on the CRMA
- Open forum/Round Table
- Collaboration Opportunities
- EU Critical Raw Materials Act
- Supporting Educators, EDI Initiatives and early career geoscientists – both UCC and UG representatives noted that geoscience uptake was on the increase
- Geoscience information gaps and initiatives to address
- Activities & Events Calendar

**Emer Blackwell PGeo**

## 11.0 Heads of Geoscience Groups (HOGGs)

The Heads of Geoscience Groups or HOGGs, has not convened since the last AGM.

The objectives of the forum are:

- Increase the response of the geoscience sector to consultations that concern the geoscience sector.
- Cooperate in awareness-raising of upcoming and live consultations and share responses.
- Respond to misinformation relating to geoscience practice and profession in the news media.
- Cooperate in the coordination of suitable spokespersons and statements responses.
- Provide a forum for other topical matters of mutual interest to the geoscience sector.

Discussions have resulted in participation across the geoscience disciplines, collaboration on consultations and better communication between the main voices of geoscience in Ireland on geoscience matters of public interest:

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- Institute of Geologists of Ireland
- Geological Survey Ireland
- iCRAG
- Geological Survey of Northern Ireland
- Irish Mining and Quarrying Society
- Irish Association for Economic Geology
- Geotechnical Society of Ireland – a society of Engineers Ireland
- International Association of Hydrogeologists (Irish Group)
- Geothermal Association of Ireland
- Geoscience Policy Division
- Geoscience Regulation Office
- Geoscience Ireland

The forum respects the right of members to make their own representations in the manner that best supports their interests.

*Emer Blackwell PGeo*

## 12.0 Mutual Recognition Agreements

The IGI now has six MRAs with the following organisations:

- i) Australian Institute of Mining Metallurgy – AusIMM (Australia).
- ii) Geoscientists Canada – GC (Canada).
- iii) European Association of Geoscientists and Engineers – EAGE (International).
- iv) Southern Africa Institute of Mining and Metallurgy – SAIMM and the Geological Society of South Africa – GSSA jointly sponsoring the SAMREC and SMVAL Committee – SSC (South Africa).
- v) Geological Society of London – GeoSoc (United Kingdom).
- vi) American Institute of Professional Geologists – AIPG (USA)

The importance of maintaining these MRAs, based on continuing professional development (CPD) and ethically good professional practice cannot be overstated, given the international nature of geological practice and the mobility of IGI’s members.

*EurGeol Eoin Wyse PGeo*

## 13.0 Notice of AGM

**Notice is hereby given that the Annual General Meeting of the Institute of Geologists of Ireland Limited will be held at 6 p.m. Tuesday 24<sup>th</sup> June 2025 at 63 Merrion Square, Dublin 2 and via Zoom, for the following purposes:**

- i)** To receive and consider the Directors' Reports.
- ii)** To receive and consider the Audited Accounts for year ended December 31<sup>st</sup> 2024.
- iii)** To elect Directors.
- iv)** To transact any other ordinary business of the Annual General Meeting.

The meeting will be a hybrid meeting whereby members will have the option of attending in person or remotely via an online meeting platform (such as Zoom, MS Teams, etc). Detailed joining instructions will be circulated closer to the date.

The AGM agenda and draft minutes from last year's AGM are attached.

The Nominating Committee nominations for the 2025/2026 board are also attached. Additional nominations may be made in writing, signed by at least two (2) Professional Members in good standing and consented to by the nominee, and delivered to the Secretary (at [info@igi.ie](mailto:info@igi.ie) OR IGI, 63 Merrion Square, Dublin 2) not later than six weeks prior to the date of the Annual General Meeting. **The deadline for receipt of additional nominations is Tuesday 13<sup>th</sup> May 2025.** Please note that only Professional Members who are in good standing (i.e. up-to-date with fees and CPD) are entitled to vote; Members-in-Training, Associate, Student and Retired Members are non-voting members.

The annual report will be circulated in early June and members are welcome to ask questions and make comments, should they have any, by email to [info@igi.ie](mailto:info@igi.ie) for inclusion in the business of the meeting.

**After the meeting, there will then be a social gathering with some food and a chance to catch up. You must register your wish to attend, either online or in-person. Should you wish to attend the AGM, please let me know by email ([info@igi.ie](mailto:info@igi.ie)) by close of business on Tuesday 17<sup>th</sup> June 2025.**

- **Members who are attending in person will be requested to indicate their preference for attending the social event so that catering can be organised.**
- **Members who wish to attend the AGM remotely must also indicate this preference as Zoom and telephone joining details for the AGM will only be sent to members who register this option.**

***By Order of the Board***

***Ms. Emer Blackwell PGeo  
Secretary, Dated 2<sup>nd</sup> May 2025***

Company number 314400. Directors: Eoin Wyse, Siobhán Power, Emer Blackwell, Yvonne O'Connell



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European Federation  
of Geologists

**The Institute of Geologists of Ireland**  
63 Merrion Square, Dublin, D02 TW21, Ireland  
Tel: +353 1 662 4914 e-mail: [info@igi.ie](mailto:info@igi.ie) web: [www.igi.ie](http://www.igi.ie)

## 14.0 Nominations for IGI Board 2025 - 2026

The Nominations Committee, via the Chair of the Nominations Committee Cian O’Hora (immediate Past-President), has presented the following list of candidates to stand for election at the forthcoming Annual General Meeting to be held on 24<sup>th</sup> June 2025:

### **Executive Directors:**

<b>President:</b>	EurGeol Dr Siobhán Power PGeo	(1st year of 2-year term)
<b>Vice-President:</b>	EurGeol Dr Yvonne O’Connell PGeo	(1st year of 2-year term)
<b>Treasurer:</b>	EurGeol Emer Blackwell PGeo	(1st year of 2-year term)
<b>Secretary:</b>	EurGeol Pól Ó Seasnáin PGeo	(1st year of 2-year term)

### **Non-Executive Directors:**

EurGeol Maeve McElligott PGeo	(3rd year as a Board Member)
John Dillon PGeo	(3rd year as a Board Member)
EurGeol Dr Kieran Craven PGeo	(2nd year as a Board Member)
Tara Leacy Smith PGeo	(2nd year as a Board Member)
Dr Kirstin Lemon PGeo	(1st year as a Board Member)
EurGeol Dr Koen Torremans PGeo	(1st year as a Board Member)

### **NOMINATIONS COMMITTEE**

EurGeol Cian O’Hora PGeo (Chair)  
EurGeol Mairéad Fitzsimons PGeo  
EurGeol Morgan Burke PGeo

No additional nominations to those above made by the Nominations Committee were received by the IGI Secretary by the deadline of the 13th May 2025.

## 15.0 IGI CORPORATE STRUCTURE

<b>IGI OFFICE</b>	63 Merrion Square Dublin 2
<b>WEBSITE</b>	<a href="http://www.igi.ie">www.igi.ie</a>
<b>EXECUTIVE SECRETARY</b>	Ms. Denise Cunningham ( <a href="mailto:info@igi.ie">info@igi.ie</a> )
<b>WEBMASTER</b>	Mr. Eamonn Kelly <a href="mailto:ekelly@slrconsulting.com">ekelly@slrconsulting.com</a>
<b>AUDITORS</b>	Kieran Ryan & Co. Chartered Accountants and Registered Auditors 20 Upper Mount Street, Dublin 2
<b>BANKERS</b>	Bank of Ireland, College Green, Dublin 2
<b>IGI REGISTERED OFFICE</b>	63 Merrion Square, Dublin 2
<b>COMPANY NUMBER</b>	31440
<b>CHARITY NUMBER</b>	CHY 13580
<b>REGISTERED CHARITY NUMBER</b>	20042721

### IGI Board Members (2024-2025: Outgoing)

#### Executive Directors

<b>President:</b>	EurGeol Eoin Wyse PGeo
<b>Vice President:</b>	EurGeol Dr Siobhán Power PGeo
<b>Secretary:</b>	Emer Blackwell PGeo
<b>Treasurer:</b>	EurGeol Dr Yvonne O'Connell PGeo

#### Non-Executive Directors:

EurGeol Pól Ó Seasnáin PGeo  
EurGeol Maeve McElligott PGeo  
John Dillon PGeo  
EurGeol Tara Leacy Smith PGeo  
EurGeol Kieran Craven PGeo  
Dr Robert Raine PGeo

### EFG National Licensed Body

The IGI is licensed by the European Federation of Geologists to award the professional title of European Geologist (EurGeol). The IGI's NLB Licence was renewed in 2023.

### Standing Committees (2024-2025)

#### Ethics Committee

EurGeol. Sean Moran PGeo (Chair)  
EurGeol. Mark Holdstock PGeo  
Mags Keegan PGeo

#### Disciplinary Committee

Nick O'Neill (Chair)  
Dr. Deirdre Lewis  
EurGeol Teri Hayes PGeo

Company number 314400. Directors: Eoin Wyse, Siobhán Power, Emer Blackwell, Yvonne O'Connell



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### **Validation Committee**

EurGeol Morgan Burke PGeo (Chair)  
EurGeol David Blaney PGeo  
Sean Finlay PGeo C.Eng  
EurGeol Cecil Shine PGeo  
EurGeol Marie Fleming PGeo  
EurGeol Catherine Buckley PGeo  
EurGeol Mairéad Fitzsimons PGeo  
EurGeol Robbie Meehan PGeo  
EurGeol Gerry Baker PGeo  
EurGeol Cian O’Hora PGeo  
EurGeol Graham Reid PGeo  
EurGeol Paul Gordon PGeo  
Dr James Hodgson PGeo  
EurGeol Shane Lavery PGeo  
EurGeol Barry Balding PGeo

### **CPD Audit Committee**

John Dillon PGeo (Chair)  
EurGeol Eoin Wyse PGeo  
EurGeol Dr. Yvonne O’Connell PGeo  
Orla O’Connell PGeo  
Dr Robert Raine PGeo  
Emer Blackwell PGeo

### **IGI Representation on Geoscience Bodies**

#### **Organisation**

European Federation of Geologists  
  
GSI Consultative Committee  
GSNI Science Advisory Committee

#### **IGI Representative**

EurGeol Paul McDermott PGeo  
EurGeol Pól Ó Seasnáin PGeo  
EurGeol Marie Fleming PGeo  
EurGeol Mairéad Fitzsimons PGeo

### **Founding Sponsoring Bodies**

The IGI was established in 1999 with the support of the following sponsoring bodies:

- The Irish Association for Economic Geology [www.iaeg.ie](http://www.iaeg.ie)
- The Geophysical Association of Ireland [www.gai.ie](http://www.gai.ie)
- The International Association of Hydrogeologists (Irish Group) [www.iah-ireland.org](http://www.iah-ireland.org)
- The Irish Mining and Quarrying Society [www.imqs.ie](http://www.imqs.ie)
- The Geotechnical Society of Engineers of Ireland [www.engineersireland.ie](http://www.engineersireland.ie)

### **Affiliated Bodies**

- The Geothermal Association of Ireland [www.geothermalassociation.ie](http://www.geothermalassociation.ie)

Company number 314400. Directors: Eoin Wyse, Siobhán Power, Emer Blackwell, Yvonne O’Connell



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**Bodies with Reciprocal Links and/or Co-Operation Agreements**

- Australian Institute of Mining & Metallurgy (JORC Committee)
- Geological Society of London
- Geoscientists Canada
- Geological Society of South Africa.
- South African Institute of Mining & Metallurgy (SAMREC Committee)
- South African Council for Natural Scientific Professions
- European Association of Geoscientists and Engineers
- American Institute of Professional Geologists (AIPG)

**Bodies Recognising PGeo (or mutually recognised equivalent) Ireland:**

- Exploration and Mining Division, DCCAE - required for prospecting licence work reports
- Environmental Protection Agency - preferred for professional work and reports; obligatory for hydrogeological assessment of historic landfill sites
- Department of Education and Skills - preferred for professional work and reports
- An Bord Pleanála preferred for professional work and reports
- Local Authorities - preferred for professional work and reports; obligatory for hydrogeological assessment of historic landfill sites.

**Stock Exchanges**

Ireland, Dublin

Stock Exchange UK,

London Stock Exchange

Australian Stock Exchange

Canadian Securities Administrators

South Africa, JSE Securities Exchange

Company number 314400. Directors: Eoin Wyse, Siobhán Power, Emer Blackwell, Yvonne O'Connell



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## 16.0 AUDITORS REPORT FOR 2024

Company number 314400. Directors: Eoin Wyse, Siobhán Power, Emer Blackwell, Yvonne O'Connell



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**Company Number: 314400**

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

**DRAFT**

**Kieran Ryan & Co.**  
**Chartered Accountants and Statutory Audit Firm**  
**20 Upper Mount Street**  
**Dublin 2**

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**

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**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE  
DIRECTORS AND OTHER INFORMATION**

<b>Directors</b>	Eoin Wyse Paul McDermott Siobhán Eilís Power Orla O'Connell (Resigned 25 June 2024) Pól O'Seasnain Ian Farrelly (Resigned 25 June 2024) John Dillon Maeve McElligott Emer Blackwell Dr. Yvonne O'Connell Kieran Craven (Appointed 25 June 2024) Robert Raine (Appointed 25 June 2024) Tara Leacy Smith (Appointed 25 June 2024)
<b>Company Secretary</b>	Emer Blackwell (Appointed 25 June 2024) Dr. Yvonne O'Connell (Resigned 25 June 2024)
<b>Company Number</b>	314400
<b>Charity Number</b>	CHY13580
<b>Registered Office and Business Address</b>	63 Merrion Square Dublin 2
<b>Auditors</b>	Kieran Ryan & Co. Chartered Accountants and Statutory Audit Firm 20 Upper Mount Street Dublin 2
<b>Bankers</b>	Bank of Ireland 2 College Green Dublin 2
<b>Solicitors</b>	Hayes Solicitors Lavery House Earlsfort Terrace Dublin 2

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**DIRECTORS' REPORT**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

The directors present their report and the audited financial statements for the financial year ended 31 December 2024.

**Principal Activity**

The principal activity of the company is to promote and advance the science of geology and its professional application in all disciplines and to facilitate exchange of information and ideas in relation thereto.

To this end, in the financial year of 2024 the IGI held a 2 day conference in Dublin on “Climate and Sustainability - the responsibility of the geoscientist”, hosted the European Federation of Geologists (EFG) for their Spring meeting, produced and promoted the Minerals Information Working Group (MIWG) Critical Raw Materials Act factsheet in May 2024 and the Energy Geoscientists Working Group factsheets in June 2024.

The Company is limited by guarantee not having a share capital.

**Principal Risks and Uncertainties**

The principal risks and uncertainties facing the company is that of non payment of membership fees.

**Financial Results**

The (deficit)/surplus for the financial year amounted to (€36,495) (2023: €13,803).

At the end of the financial year, the company has assets of €78,182 (2023: €114,239) and liabilities of €8,733 (2023: €8,295). The net assets of the company have decreased by €36,495.

**Directors and Secretary**

The directors who served throughout the financial year, except as noted, were as follows:

Eoin Wyse  
Paul McDermott  
Siobhán Eilís Power  
Orla O’Connell (Resigned 25 June 2024)  
Pól O’Seasnain  
Ian Farrelly (Resigned 25 June 2024)  
John Dillon  
Maeve McElligott  
Emer Blackwell  
Dr. Yvonne O’Connell  
Kieran Craven (Appointed 25 June 2024)  
Robert Raine (Appointed 25 June 2024)  
Tara Leacy Smith (Appointed 25 June 2024)

The secretaries who served throughout the financial year were

Emer Blackwell (Appointed 25 June 2024)  
Dr. Yvonne O’Connell (Resigned 25 June 2024)

**Future Developments**

The directors do not envisage any substantial changes to the nature of the company.

**Post Balance Sheet Events**

There have been no significant events affecting the company since the year end.

**Auditors**

The auditors, Kieran Ryan & Co., Chartered Accountants and Statutory Audit Firm have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE  
DIRECTORS' REPORT  
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

**Statement on Relevant Audit Information**

In accordance with section 330 of the Companies Act 2014, so far as each of the persons who are directors at the time this report is approved are aware, there is no relevant audit information of which the statutory auditors are unaware. The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and they have established that the statutory auditors are aware of that information.

**Accounting Records**

To ensure that adequate accounting records are kept in accordance with sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at 63 Merrion Square, Dublin 2.

**Signed on behalf of the board**

\_\_\_\_\_  
Eoin Wyse  
**Director**

\_\_\_\_\_  
Dr. Yvonne O'Connell  
**Director**

\_\_\_\_\_  
Siobhán Eilís Power  
**Director**

**Date:** \_\_\_\_\_

DRAFT

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**DIRECTORS' RESPONSIBILITIES STATEMENT**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the surplus or deficit of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the company financial statements and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and surplus or deficit of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be readily and properly audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

**Signed on behalf of the board**

\_\_\_\_\_  
Eoin Wyse  
**Director**

\_\_\_\_\_  
Dr. Yvonne O'Connell  
**Director**

\_\_\_\_\_  
Siobhán Eilís Power  
**Director**

**Date:** \_\_\_\_\_

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY  
GUARANTEE**

**Report on the audit of the financial statements**

**Opinion**

We have audited the financial statements of Institute of Geologists of Ireland Company Limited By Guarantee ('the company') for the financial year ended 31 December 2024 which comprise the Income Statement, the Balance Sheet, the Reconciliation of Members' Funds, the Statement of Cash Flows and the related notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish Law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", issued in the United Kingdom by the Financial Reporting Council, applying Section 1A of that Standard.

In our opinion the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2024 and of its deficit for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are described below in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and the Provisions Available for Audits of Small Entities, in the circumstances set out in note 4 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**Other Information**

The directors are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY  
GUARANTEE**

**Opinions on other matters prescribed by the Companies Act 2014**

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

**Matters on which we are required to report by exception**

Based on the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

**Respective responsibilities**

**Responsibilities of directors for the financial statements**

As explained more fully in the Directors' Responsibilities Statement set out on page 6, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, if applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the company or to cease operation, or has no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is contained in the appendix to this report, located at page 10, which is to be read as an integral part of our report.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY  
GUARANTEE**

**The purpose of our audit work and to whom we owe our responsibilities**

Our report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume any responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

---

Alice Barnes  
**for and on behalf of**  
**Kieran Ryan & Co.**  
Chartered Accountants and Statutory Audit Firm  
20 Upper Mount Street  
Dublin 2

**Date:** \_\_\_\_\_

DRAFT

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**APPENDIX TO THE INDEPENDENT AUDITOR'S REPORT**

**Further information regarding the scope of our responsibilities as auditor**

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**INCOME STATEMENT**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

	Notes	2024 €	2023 €
<b>Income</b>		64,231	63,155
<b>Expenditure</b>		<u>(100,900)</u>	<u>(49,360)</u>
<b>(Deficit)/surplus before interest</b>		(36,669)	13,795
Interest receivable and similar income		<u>174</u>	<u>8</u>
<b>(Deficit)/surplus for the financial year</b>		<u>(36,495)</u>	<u>13,803</u>
<b>Total comprehensive income</b>		<u><u>(36,495)</u></u>	<u><u>13,803</u></u>

**Approved by the board on \_\_\_\_\_ and signed on its behalf by:**

\_\_\_\_\_  
 Eoin Wyse  
**Director**

\_\_\_\_\_  
 Dr. Yvonne O'Connell  
**Director**

\_\_\_\_\_  
 Siobhán Eilís Power  
**Director**

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**BALANCE SHEET**  
**AS AT 31 DECEMBER 2024**

	Notes	2024 €	2023 €
<b>Current Assets</b>			
Debtors	6	1,174	1,146
Cash and cash equivalents		77,008	113,093
		78,182	114,239
<b>Creditors: amounts falling due within one year</b>	8	(8,733)	(8,295)
<b>Net Current Assets</b>		69,449	105,944
<b>Net Assets</b>		69,449	105,944
<b>Reserves</b>			
Retained surplus		69,449	105,944
<b>Members' Funds</b>		69,449	105,944

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

Approved by the board on \_\_\_\_\_ and signed on its behalf by:

\_\_\_\_\_  
Eoin Wyse  
**Director**

\_\_\_\_\_  
Dr. Yvonne O'Connell  
**Director**

\_\_\_\_\_  
Siobhán Eilís Power  
**Director**

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE  
RECONCILIATION OF MEMBERS' FUNDS  
AS AT 31 DECEMBER 2024**

	Retained surplus	Total
	€	€
<b>At 1 January 2023</b>	92,141	92,141
Surplus for the financial year	13,803	13,803
<b>At 31 December 2023</b>	105,944	105,944
Deficit for the financial year	(36,495)	(36,495)
<b>At 31 December 2024</b>	69,449	69,449

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**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**STATEMENT OF CASH FLOWS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

	Notes	2024 €	2023 €
<b>Cash flows from operating activities</b>			
(Deficit)/surplus for the financial year		(36,495)	13,803
Adjustments for:			
Interest receivable and similar income		(174)	(8)
		<u>(36,669)</u>	<u>13,795</u>
Movements in working capital:			
Movement in debtors		(28)	781
Movement in creditors		438	(817)
		<u>(36,259)</u>	<u>13,759</u>
<b>Cash flows from investing activities</b>			
Interest received		174	8
		<u>(36,085)</u>	<u>13,767</u>
<b>Net (decrease)/increase in cash and cash equivalents</b>		<b>(36,085)</b>	<b>13,767</b>
<b>Cash and cash equivalents at beginning of financial year</b>		<b>113,093</b>	<b>99,326</b>
		<u>113,093</u>	<u>99,326</u>
<b>Cash and cash equivalents at end of financial year</b>	<b>7</b>	<b>77,008</b>	<b>113,093</b>
		<u><u>77,008</u></u>	<u><u>113,093</u></u>

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**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

**1. General Information**

Institute of Geologists of Ireland Company Limited By Guarantee is a company limited by guarantee incorporated and registered in Ireland. The registered number of the company is 314400. The registered office of the company is 63 Merrion Square, Dublin 2, which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' Report. The financial statements have been presented in Euro (€) which is also the functional currency of the company.

**2. Summary of Significant Accounting Policies**

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

**Statement of compliance**

The financial statements of the company for the year ended 31 December 2024 have been prepared in accordance with the provisions of FRS 102 Section 1A (Small Entities) and the Companies Act 2014.

**Basis of preparation**

The financial statements have been prepared on the going concern basis and in accordance with the historical cost convention. Historical cost is generally based on the fair value of the consideration given in exchange for assets. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A, issued by the Financial Reporting Council.

The company qualifies as a small company as defined by section 280A of the Companies Act 2014 in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Companies Act 2014 and Section 1A of FRS 102.

**Income**

Income represents membership subscriptions, course fees and other income for the year.

**Tangible assets and depreciation**

Tangible assets are stated at cost less accumulated depreciation. The charge to depreciation is calculated to write off the original cost of tangible assets, less their estimated residual value, over their expected useful lives as follows:

Computer equipment	-	33.33% Straight-line
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The carrying values of tangible fixed assets are reviewed annually for impairment in periods if events or changes in circumstances indicate the carrying value may not be recoverable.

**Trade and other debtors**

Trade and other debtors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less impairment losses for bad and doubtful debts except where the effect of discounting would be immaterial. In such cases the receivables are stated at cost less impairment losses for bad and doubtful debts.

**Cash and cash equivalents**

Cash and cash equivalents comprise cash at bank and in hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less.

**Trade and other creditors**

Trade and other creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

**Taxation**

The company is exempt from corporation tax under Sections 76 and 78 Taxes Consolidation Act, 1997.

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

**3. Departure from Companies Act 2014 Presentation**

The directors have elected to present an Income and Expenditure Account instead of a Profit and Loss Account in these financial statements as this company is a not-for-profit entity.

**4. Provisions Available for Audits of Small Entities**

In common with many other businesses of our size and nature, we use our auditors to assist with the preparation of the financial statements.

**5. Tangible assets**

	Computer equipment €	Total €
<b>Cost</b>		
At 1 January 2024	1,153	1,153
	<hr/>	<hr/>
At 31 December 2024	1,153	1,153
	<hr/>	<hr/>
<b>Depreciation</b>		
At 1 January 2024	1,153	1,153
	<hr/>	<hr/>
At 31 December 2024	1,153	1,153
	<hr/>	<hr/>
<b>Net book value</b>		
At 31 December 2024	-	-
	<hr/> <hr/>	<hr/> <hr/>
<b>6. Debtors</b>	2024	2023
	€	€
Prepayments	1,174	1,146
	<hr/> <hr/>	<hr/> <hr/>
<b>7. Cash and cash equivalents</b>	2024	2023
	€	€
Cash and bank balances	33,152	69,412
Cash equivalents	43,856	43,681
	<hr/>	<hr/>
	77,008	113,093
	<hr/> <hr/>	<hr/> <hr/>
<b>8. Creditors</b>	2024	2023
<b>Amounts falling due within one year</b>	€	€
Accruals	7,901	7,785
Deferred Income	832	510
	<hr/>	<hr/>
	8,733	8,295
	<hr/> <hr/>	<hr/> <hr/>

**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

**9. Status**

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company, in the event of the same being wound up while he is a member or within one year after he ceases being a member, for a payment of the debts and liabilities of the company contracted before he ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves, such amount as may be required, not exceeding €1.27.

**10. Post-Balance Sheet Events**

There have been no significant events affecting the company since the year end.

**11. Approval of financial statements**

The financial statements were approved and authorised for issue by the board of directors on \_\_\_\_\_.

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**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**

**SUPPLEMENTARY INFORMATION**

**RELATING TO THE FINANCIAL STATEMENTS**

**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

**NOT COVERED BY THE AUDITORS REPORT**

**THE FOLLOWING PAGES DO NOT FORM PART OF THE AUDITED FINANCIAL STATEMENTS**

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**INSTITUTE OF GEOLOGISTS OF IRELAND COMPANY LIMITED BY GUARANTEE**  
**SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS**  
**DETAILED INCOME STATEMENT**  
**FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024**

	2024	2023
	€	€
<b>Income</b>		
Professional member subscription	43,090	46,376
Associate member subscription	120	200
Member MIT subscription	3,160	2,980
Member retired subscription	880	720
Member application fee	680	1,900
European geologists application fee	280	420
European geologists membership subscription	8,319	8,754
Courses	950	400
Other income	6,752	1,405
	64,231	63,155
<b>Expenditure</b>		
Training	4,145	-
Rent	2,202	2,202
Insurance	1,748	2,527
IGI conference costs	15,699	-
Courses	2,375	3,617
Printing, postage and stationery	438	345
Public relations	22,325	-
Publications	4,751	-
Telephone	90	50
Website and computer costs	3,727	3,827
Travelling and entertainment	1,993	824
Bank charges	974	1,074
General expenses	1,887	1,747
Company secretarial costs	14,419	12,535
Annual subscriptions	11,163	10,775
Sponsorship and donations	6,398	3,550
Auditor's remuneration	6,566	6,287
	100,900	49,360
<b>Miscellaneous income</b>		
Bank interest	174	8
	(36,495)	13,803
<b>Net (deficit)/surplus</b>	(36,495)	13,803